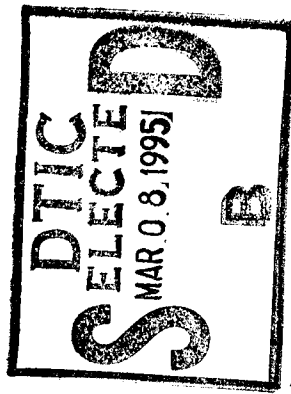


DEPARTMENT OF THE NAVY  
FY 1996/FY 1997 BIENNIAL BUDGET ESTIMATES

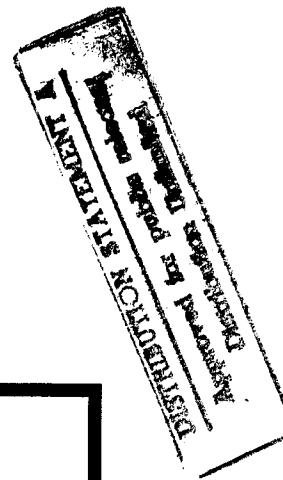


JUSTIFICATION OF ESTIMATES

FEBRUARY 1995

19950302 083

RESERVE PERSONNEL,  
MARINE CORPS



DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1996 AND 1997

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1996 AND 1997

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Department Of the Navy  
FY 1996/FY 1997 President's Biennial Budget Submission  
Reserve Personnel, Marine Corps

Errata Sheet

(Dollars in Thousands)

	<u>FY 1994</u>		<u>FY 1995</u>		<u>FY 1996</u>		<u>FY 1997</u>	
	<u>Program &amp; Financing</u>	<u>Budget Submit</u>	<u>Program &amp; Financing</u>	<u>Budget Submit</u>	<u>Program &amp; Financing</u>	<u>Budget Submit</u>	<u>Program &amp; Financing</u>	<u>Budget Submit</u>
<u>Budget Activity</u>								
<u>Direct Program</u>								
Unit and Individual Training	-----	\$191,148	\$194,213	\$196,323	-----	\$205,854	-----	\$214,275
Other Training and Support	-----	\$152,934	\$154,535	\$152,425	-----	\$155,897	-----	\$158,669
Total Direct Program	-----	\$344,082	-----	\$348,748	-----	\$361,751	-----	\$372,944
<u>Reimbursable Program</u>								
Unit and Individual Training	-----	\$700	-----	\$700	-----	\$700	-----	\$700
Other Training and Support	-----	\$0	-----	\$0	-----	\$0	-----	\$0
Total Reimbursable Program	-----	\$700	-----	\$700	-----	\$700	-----	\$700
<u>Total Program</u>								
Unit and Individual Training	-----	\$191,848	\$194,913	\$197,023	-----	\$206,554	-----	\$214,975
Other Training and Support	-----	\$152,934	\$154,535	\$152,425	-----	\$155,897	-----	\$158,669
Total Obligations	-----	\$344,782	-----	\$348,448	-----	\$362,451	-----	\$373,644

Section 2 - INTRODUCTION  
RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel from the Marine Reserve Forces (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARESFOR balances combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1996 / 1997 is 42,000.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

# SECTION 3 - SUMMARY TABLES

## DEPARTMENT OF THE NAVY RESERVE PERSONNEL, MARINE CORPS SUMMARY OF PERSONNEL

	(AVG) NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1994		FY 1995		FY 1996		FY 1997	
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE
PAY/TRAINING GROUP										
PAID DRILL TRAINING										
PAY GROUP A - OFFICERS	48	15	2,535	2,586	2,611	2,574	2,575	2,587	2,624	2,608
PAY GROUP A - ENLISTED	48	15	32,583	31,757	31,639	31,495	31,755	31,903	32,361	32,165
SUB-TOTAL, PAID DRILL			35,118	34,343	34,250	34,069	34,330	34,490	34,985	34,773
RESERVE ENLISTMENT PROGRAM (REP)										
PAY GROUP F - ENLISTED		187	3,018	2,900	2,652	2,705	2,735	2,867	2,930	2,918
PAY GROUP P - ENLISTED	33		47	63	47	67	50	68	50	68
SUB-TOTAL, RESERVE ENLISTMENT			3,065	2,963	2,699	2,772	2,785	2,935	2,980	2,986
INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)										
PAY GROUP B - OFFICERS	40	13	779	835	890	919	1,024	981	1,020	1,132
PAY GROUP B - ENLISTED	40	13	510	538	599	625	576	696	730	643
TOTAL IMA'S			1,289	1,373	1,489	1,544	1,600	1,677	1,750	1,775
ACTIVE RESERVE PROGRAM										
OFFICERS		365	332	354	350	348	347	347	347	347
ENLISTED		365	1,934	1,836	1,923	1,923	1,938	1,926	1,938	1,926
SUB-TOTAL ACTIVE RESERVE			2,266	2,190	2,273	2,271	2,285	2,273	2,285	2,273

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL (cont.)

PERSONNEL IN A PAID STATUS (CONT.)

	FY 1994			FY 1995			FY 1996			FY 1997		
	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
TOTAL SELECTED RESERVE OFFICERS	3,646	3,775	3,851	3,841	3,946	3,946	3,915	3,991	3,991	4,087	4,087	4,126
TOTAL SELECTED RESERVE ENLISTED	38,092	37,094	36,860	36,815	37,054	37,054	37,460	38,009	38,009	37,720	37,720	37,874
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)	41,738	40,869	40,711	40,656	41,000	41,000	41,375	42,000	42,000	41,807	41,807	42,000

PERSONNEL IN A NON-PAID STATUS

TOTAL INDIVIDUAL READY RESERVE OFFICERS	5,180	5,100	5,300	5,280	5,290	5,290	5,250	5,200	5,200	5,250	5,250	5,200
TOTAL INDIVIDUAL READY RESERVE ENLISTED	64,359	63,300	63,500	63,150	63,080	63,080	62,775	62,500	62,500	62,775	62,775	62,500
TOTAL INDIVIDUAL READY RESERVES	69,539	68,400	68,800	68,430	68,370	68,370	68,025	67,700	67,700	68,025	68,025	67,700

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

OFFICERS	FY 1994		FY 1995		FY 1996		FY 1997	
	WYRS	END	WYRS	END	WYRS	END	WYRS	END
O-6 COLONEL	25	25	25	25	25	25	25	25
O-5 LIEUTENANT COLONEL	75	75	75	75	75	75	75	75
O-4 MAJOR	113	110	110	110	110	110	110	110
O-3 CAPTAIN	106	104	105	104	104	104	104	104
O-2 FIRST LIEUTENANT	0	0	0	0	0	0	0	0
O-1 SECOND LIEUTENANT	0	0	0	0	0	0	0	0
W-2 CHIEF WARRANT OFFICER	35	33	33	33	33	33	33	33
SUB-TOTAL	354	347	348	347	347	347	347	347

ENLISTED

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	14	14	14	14	14	14	14	14
E-8 MASTER SERGEANT/FIRST SERGEANT	74	74	74	74	74	74	74	74
E-7 GUNNERY SERGEANT	217	232	231	232	231	232	231	232
E-6 STAFF SERGEANT	490	518	515	518	515	518	515	518
E-5 SERGEANT	706	745	738	745	738	745	738	745
E-4 CORPORAL	324	343	342	343	342	343	342	343
E-3 LANCE CORPORAL	11	12	9	12	12	12	12	12
E-2 PRIVATE FIRST CLASS	0	0	0	0	0	0	0	0
E-1 PRIVATE	0	0	0	0	0	0	0	0
SUB-TOTAL	1,836	1,938	1,923	1,938	1,926	1,938	1,926	1,938

TOTAL PERSONNEL ON ACTIVE DUTY

2,190	2,285	2,271	2,285	2,273	2,285	2,273	2,285	2,285
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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1997 STRENGTHS

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM			SUB			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL		PG-F	PG-P		TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL			
30 SEPTEMBER 1996	2,624	32,361	34,985		2,930	50	37,965	1,020	730	1,750	347	1,938	2,285	42,000			
OCTOBER	2,617	32,273	34,890		2,809	60	37,759	1,121	629	1,750	342	1,930	2,272	41,781			
NOVEMBER	2,626	32,383	35,009		2,742	60	37,811	1,120	627	1,747	350	1,926	2,276	41,834			
DECEMBER	2,617	32,282	34,899		2,702	70	37,671	1,119	625	1,744	351	1,920	2,271	41,686			
JANUARY	2,619	32,303	34,922		2,837	70	37,829	1,122	631	1,753	355	1,929	2,284	41,866			
FEBRUARY	2,608	32,163	34,771		2,815	80	37,666	1,129	635	1,764	354	1,923	2,277	41,707			
MARCH	2,593	31,979	34,572		2,798	80	37,450	1,133	641	1,774	349	1,919	2,268	41,492			
APRIL	2,611	32,202	34,813		2,528	80	37,421	1,136	643	1,779	348	1,916	2,264	41,464			
MAY	2,612	32,209	34,821		2,658	86	37,565	1,149	645	1,794	341	1,922	2,263	41,622			
JUNE	2,578	31,794	34,372		3,695	70	38,137	1,154	647	1,801	340	1,926	2,266	42,204			
JULY	2,579	31,799	34,378		3,562	50	37,990	1,156	649	1,805	342	1,931	2,273	42,068			
AUGUST	2,618	32,281	34,899		2,945	50	37,894	1,159	651	1,810	344	1,936	2,280	41,984			
30 SEPTEMBER 1997	2,617	32,273	34,890		2,930	80	37,900	1,162	653	1,815	347	1,938	2,285	42,000			
WORKYEARS	2,608	32,165	34,773		2,918	68	37,759	1,132	643	1,775	347	1,926	2,273	41,807			

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 STRENGTHS

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM			SUB			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	TOTAL	PG-F	PG-P	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEPTEMBER 1995	2,575	31,755	34,330	34,330	2,735	50	37,115	1,024	576	1,600	347	1,938	2,285	347	1,938	2,285	41,000
OCTOBER	2,591	31,953	34,544	34,544	2,690	60	37,294	953	660	1,613	342	1,930	2,272	342	1,930	2,272	41,179
NOVEMBER	2,596	32,013	34,609	34,609	2,522	60	37,191	957	668	1,625	350	1,926	2,276	350	1,926	2,276	41,092
DECEMBER	2,602	32,087	34,689	34,689	2,487	70	37,246	961	678	1,639	351	1,920	2,271	351	1,920	2,271	41,156
JANUARY	2,601	32,073	34,674	34,674	2,592	70	37,336	964	689	1,653	355	1,929	2,284	355	1,929	2,284	41,273
FEBRUARY	2,597	32,024	34,621	34,621	2,550	80	37,251	969	695	1,664	354	1,923	2,277	354	1,923	2,277	41,192
MARCH	2,598	32,037	34,635	34,635	2,598	80	37,313	976	708	1,684	349	1,919	2,268	349	1,919	2,268	41,265
APRIL	2,586	31,899	34,485	34,485	2,644	80	37,209	983	715	1,698	348	1,916	2,264	348	1,916	2,264	41,171
MAY	2,546	31,403	33,949	33,949	3,114	90	37,153	985	717	1,702	341	1,922	2,263	341	1,922	2,263	41,118
JUNE	2,548	31,505	34,053	34,053	3,698	70	37,821	997	718	1,715	340	1,926	2,266	340	1,926	2,266	41,802
JULY	2,567	31,625	34,192	34,192	3,589	50	37,831	1,000	719	1,719	342	1,931	2,273	342	1,931	2,273	41,823
AUGUST	2,607	32,153	34,760	34,760	3,082	50	37,892	1,010	726	1,736	344	1,936	2,280	344	1,936	2,280	41,908
30 SEPTEMBER 1996	2,624	32,361	34,985	34,985	2,930	50	37,965	1,020	730	1,750	347	1,938	2,285	347	1,938	2,285	42,000
WORKYEARS	2,587	31,903	34,490	34,490	2,867	68	37,425	981	696	1,677	347	1,926	2,273	347	1,926	2,273	41,375

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1995 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		SUB		INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	TOTAL	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	SELECTED RESERVE
30 SEPTEMBER 1994 *	2,611	31,639	34,250	2,652	47	36,949		890	599	1,489	350	1,923	2,273	40,711
OCTOBER *	2,654	31,309	33,963	2,739	51	36,753		903	606	1,509	355	1,920	2,275	40,537
NOVEMBER **	2,640	31,307	33,947	2,681	61	36,689		903	619	1,522	349	1,903	2,252	40,463
DECEMBER **	2,665	31,494	34,159	2,439	70	36,668		903	626	1,529	350	1,902	2,252	40,449
JANUARY	2,546	31,552	34,098	2,610	70	36,778		903	630	1,533	355	1,929	2,284	40,595
FEBRUARY	2,542	31,505	34,047	2,540	80	36,667		903	632	1,535	354	1,929	2,283	40,485
MARCH	2,547	31,556	34,103	2,530	80	36,713		903	632	1,535	349	1,927	2,276	40,524
APRIL	2,554	31,644	34,198	2,310	80	36,588		903	632	1,535	348	1,916	2,264	40,387
MAY	2,543	31,509	34,052	2,390	90	36,532		908	629	1,537	341	1,922	2,263	40,332
JUNE	2,519	31,185	33,704	3,321	70	37,095		920	630	1,550	340	1,926	2,266	40,911
JULY	2,521	31,330	33,851	3,450	50	37,351		938	638	1,576	342	1,931	2,273	41,200
AUGUST	2,569	31,846	34,415	2,760	50	37,225		989	644	1,633	344	1,936	2,280	41,138
30 SEPTEMBER 1995	2,575	31,755	34,330	2,735	50	37,115		1,024	576	1,600	347	1,938	2,285	41,000
WORKYEARS	2,574	31,495	34,069	2,705	67	36,841		919	625	1,544	348	1,923	2,271	40,656

\* ACTUALS (RCCPDS)

\*\* REMAPS QUALITY CONTROL EDITS

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1994 STRENGTHS

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		
30 SEPTEMBER 1993*	2,535	32,583	35,118	3,018	47	38,183	779	510	1,289	332	1,934	2,266	41,738	
OCTOBER *	2,513	32,249	34,762	2,950	53	37,765	785	503	1,288	342	1,898	2,240	41,293	
NOVEMBER *	2,557	32,215	34,772	2,720	58	37,550	795	500	1,295	367	1,864	2,231	41,076	
DECEMBER *	2,554	32,193	34,747	2,702	64	37,513	806	506	1,312	367	1,852	2,219	41,044	
JANUARY *	2,555	32,115	34,670	2,886	68	37,624	806	509	1,315	364	1,853	2,217	41,156	
FEBRUARY *	2,587	32,026	34,613	2,792	75	37,480	815	519	1,334	363	1,840	2,203	41,017	
MARCH*	2,606	31,824	34,430	2,748	82	37,260	839	532	1,371	350	1,812	2,162	40,793	
APRIL*	2,609	31,701	34,310	2,491	80	36,881	850	545	1,395	350	1,801	2,151	40,427	
MAY *	2,630	31,299	33,929	2,560	84	36,573	862	556	1,418	352	1,792	2,144	40,135	
JUNE*	2,637	30,972	33,609	3,501	57	37,167	876	568	1,444	351	1,794	2,145	40,756	
JULY*	2,606	30,949	33,555	3,674	47	37,276	877	577	1,454	349	1,798	2,147	40,877	
AUGUST*	2,603	31,430	34,033	2,935	43	37,011	877	581	1,458	352	1,802	2,154	40,623	
30 SEPTEMBER 1994 *	2,611	31,639	34,250	2,652	47	36,949	890	599	1,489	350	1,923	2,273	40,711	
WORKYEARS	2,586	31,757	34,343	2,900	63	37,306	835	538	1,373	354	1,836	2,190	40,869	

\* ACTUALS (RCCPDS)

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
OFFICERS

	FY 1994	FY 1995	FY 1996	FY 1997
BEGIN STRENGTH	3,646	3,851	3,946	3,991
GAINS				
-----				
NONPRIOR SERVICE:				
MALE (ROTC GRADUATES INCLUDED)	-	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-	-
PRIOR SERVICE PERSONNEL:				
CIVILIAN LIFE	0	0	0	0
ACTIVE COMPONENT	15	15	15	15
ENLISTED COMMISSIONING PROGRAMS	10	10	10	10
OTHER RESERVE STATUS/COMPONENT (IRR)	778	972	977	1,173
TOTAL GAINS	803	997	1,002	1,198
LOSSES				
-----				
CIVILIAN LIFE	25	25	25	25
ACTIVE COMPONENT	10	10	10	5
RETIRED RESERVES	50	50	50	135
OTHER RESERVE STATUS/COMPONENT (IRR)	473	777	832	858
ALL OTHERS	40	40	40	40
TOTAL LOSSES	598	902	957	1,063
END STRENGTH	3,851	3,946	3,991	4,126
	=====	=====	=====	=====

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
ENLISTED

	FY 1994	FY 1995	FY 1996	FY 1997
BEGIN STRENGTH	38,092	36,860	37,054	38,009
GAINS				
-----				
NONPRIOR SERVICE:	5,869	5,237	6,090	6,380
MALE (ROTC GRADUATES INCLUDED)	5,767	5,112	5,907	6,157
FEMALE (ROTC GRADUATES INCLUDED)	102	125	183	223
PRIOR SERVICE PERSONNEL:	4,500	4,098	4,100	4,100
CIVILIAN LIFE	50	50	50	50
ACTIVE COMPONENT	225	225	225	225
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	4,175	3,773	3,775	3,775
ALL OTHERS	50	50	50	50
REENLISTMENTS & EXTENSIONS	4,037	4,000	4,000	4,000
TOTAL GAINS	14,406	13,335	14,190	14,480
LOSSES				
-----				
EXPIRATION OF SELECTED RESERVE SERVICE	6,000	5,740	5,702	6,075
ACTIVE COMPONENT	50	50	50	50
TO OFFICER STATUS	40	40	40	40
REENLISTMENTS & EXTENSIONS	200	200	200	200
RETIRED RESERVES	275	275	250	250
OTHER RESERVE STATUS/COMPONENT (IRR)	6,745	4,630	4,800	5,200
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	1,000	800	771	800
ALL OTHER	1,386	1,406	1,422	2,000
TOTAL LOSSES	15,696	13,141	13,235	14,615
END STRENGTH	36,860	37,054	38,009	37,874
-----				

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

RESERVE PERSONNEL, MARINE CORPS

FY 1996 / FY 1997

(DOLLARS IN THOUSANDS)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
UNIT & INDIVIDUAL TRAINING												
PAY GROUP A												
ACTIVE DUTY TRAINING	\$6,494	\$24,030	\$30,524	\$6,617	\$24,434	\$31,051	\$6,768	\$25,196	\$31,964	\$6,978	\$26,010	\$32,988
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	\$17,398	\$58,564	\$75,962	\$17,704	\$63,325	\$81,029	\$18,099	\$65,222	\$83,321	\$18,615	\$67,154	\$85,769
FLIGHT TRAINING	\$3,006	\$86	\$3,092	\$3,313	\$78	\$3,391	\$3,366	\$80	\$3,446	\$3,430	\$81	\$3,511
TRAINING PREPARATION	\$744	\$599	\$1,343	\$723	\$622	\$1,345	\$736	\$633	\$1,369	\$751	\$647	\$1,398
CLOTHING	\$0	\$2,422	\$2,422	\$0	\$2,454	\$2,454	\$0	\$2,562	\$2,562	\$0	\$2,660	\$2,660
SUBSISTENCE OF ENLISTED	-	\$6,997	\$6,997	-	\$7,092	\$7,092	-	\$7,400	\$7,400	-	\$7,686	\$7,686
TRAVEL	\$1,053	\$10,960	\$12,013	\$1,067	\$11,081	\$12,148	\$1,102	\$11,521	\$12,623	\$1,140	\$11,921	\$13,061
TOTAL DIRECT OBLIGATIONS	\$28,695	\$103,658	\$132,353	\$29,424	\$109,086	\$138,510	\$30,071	\$112,614	\$142,685	\$30,914	\$116,159	\$147,073
PAY GROUP B												
ACTIVE DUTY TRAINING	\$2,099	\$552	\$2,651	\$2,363	\$663	\$3,026	\$2,566	\$750	\$3,316	\$3,042	\$715	\$3,757
INACTIVE DUTY TRAINING	\$5,468	\$1,391	\$6,859	\$6,159	\$1,667	\$7,826	\$6,683	\$1,879	\$8,562	\$7,889	\$1,783	\$9,672
CLOTHING	-	\$43	\$43	-	\$49	\$49	-	\$57	\$57	-	\$53	\$53
SUBSISTENCE OF ENLISTED	-	\$113	\$113	-	\$136	\$136	-	\$156	\$156	-	\$148	\$148
TRAVEL	\$338	\$214	\$552	\$379	\$253	\$632	\$418	\$287	\$705	\$493	\$275	\$768
TOTAL DIRECT OBLIGATIONS	\$7,905	\$2,313	\$10,218	\$8,901	\$2,768	\$11,669	\$9,667	\$3,129	\$12,796	\$11,424	\$2,974	\$14,398
PAY GROUP F												
ACTIVE DUTY TRAINING	-	\$36,621	\$36,621	-	\$35,050	\$35,050	-	\$37,733	\$37,733	-	\$39,228	\$39,228
CLOTHING	-	\$4,566	\$4,566	-	\$4,151	\$4,151	-	\$4,974	\$4,974	-	\$5,354	\$5,354
SUBSISTENCE OF ENLISTED	-	\$3,733	\$3,733	-	\$3,557	\$3,557	-	\$3,887	\$3,887	-	\$4,074	\$4,074
TRAVEL	-	\$3,594	\$3,594	-	\$3,313	\$3,313	-	\$3,704	\$3,704	-	\$4,071	\$4,071
TOTAL DIRECT OBLIGATIONS	\$0	\$48,514	\$48,514	\$0	\$46,071	\$46,071	\$0	\$50,298	\$50,298	\$0	\$52,727	\$52,727

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 / FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
UNIT & INDIVIDUAL TRAINING (CONT.)												
PAY GROUP P												
INACTIVE DUTY (UNIT) TRAINING	-	\$51	\$51	-	\$59	\$59	-	\$61	\$61	-	\$62	\$62
CLOTHING	-	\$6	\$6	-	\$7	\$7	-	\$7	\$7	-	\$7	\$7
SUBSISTENCE OF ENLISTED	-	\$6	\$6	-	\$7	\$7	-	\$7	\$7	-	\$8	\$8
TOTAL DIRECT OBLIGATIONS	\$0	\$63	\$63	\$0	\$73	\$73	\$0	\$75	\$75	\$0	\$77	\$77
TOTAL UNIT & INDIVIDUAL TRAINING	\$36,600	\$154,548	\$191,148	\$38,325	\$157,998	\$196,323	\$39,738	\$166,116	\$205,854	\$42,338	\$171,937	\$214,275



**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**

RESERVE PERSONNEL, MARINE CORPS

FY 1996 / FY 1997

(DOLLARS IN THOUSANDS)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<b>OTHER TRAINING AND SUPPORT</b>												
<b>MOBILIZATION TRAINING</b>												
ACTIVE DUTY TRAINING	\$1,262	\$742	\$2,004	\$1,290	\$764	\$2,054	\$1,314	\$781	\$2,095	\$1,343	\$797	\$2,140
SUBSISTENCE OF ENLISTED	-	\$42	\$42	-	\$43	\$43	-	\$44	\$44	-	\$44	\$44
TRAVEL	\$574	\$1,784	\$2,358	\$596	\$1,864	\$2,460	\$622	\$1,962	\$2,584	\$663	\$2,109	\$2,772
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$1,836</b>	<b>\$2,568</b>	<b>\$4,404</b>	<b>\$1,886</b>	<b>\$2,671</b>	<b>\$4,557</b>	<b>\$1,936</b>	<b>\$2,787</b>	<b>\$4,723</b>	<b>\$2,006</b>	<b>\$2,950</b>	<b>\$4,956</b>
<b>SCHOOL TRAINING</b>												
REFRESHER/PROFICIENCY TRAINING	\$1,189	\$492	\$1,681	\$1,216	\$499	\$1,715	\$1,238	\$506	\$1,744	\$1,255	\$521	\$1,776
CAREER DEVELOPMENT TRAINING	\$1,562	\$356	\$1,918	\$1,597	\$362	\$1,959	\$1,302	\$284	\$1,586	\$1,334	\$290	\$1,624
TRAINING OF IRR PERSONNEL	\$815	-	\$815	\$835	-	\$835	\$847	-	\$847	\$865	-	\$865
INITIAL SKILL ACQUISITION	-	\$3,396	\$3,396	-	\$3,467	\$3,467	-	\$3,524	\$3,524	-	\$3,600	\$3,600
UNIT CONVERSION TRAINING	\$5	\$13	\$18	\$6	\$13	\$19	\$6	\$13	\$19	\$6	\$14	\$20
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$3,571</b>	<b>\$4,257</b>	<b>\$7,828</b>	<b>\$3,654</b>	<b>\$4,341</b>	<b>\$7,995</b>	<b>\$3,393</b>	<b>\$4,327</b>	<b>\$7,720</b>	<b>\$3,460</b>	<b>\$4,425</b>	<b>\$7,885</b>
<b>SPECIAL TRAINING</b>												
EXERCISES	\$4,144	\$1,558	\$5,702	\$3,602	\$1,274	\$4,876	\$2,787	\$1,014	\$3,801	\$2,868	\$1,042	\$3,910
COMMAND STAFF	\$793	\$96	\$889	\$810	\$100	\$910	\$825	\$101	\$926	\$850	\$104	\$954
OPERATIONAL TRAINING	\$454	\$77	\$531	\$462	\$79	\$541	\$472	\$82	\$554	\$482	\$84	\$566
MANAGEMENT SUPPORT	\$250	\$1,810	\$2,060	\$257	\$1,854	\$2,111	\$260	\$1,888	\$2,148	\$267	\$1,928	\$2,195
SERVICE MISSION	\$7,970	\$7,931	\$15,901	\$3,967	\$4,075	\$8,042	\$4,153	\$4,262	\$8,415	\$3,471	\$3,498	\$6,969
COMPETITIVE EVENTS	\$227	\$281	\$508	\$233	\$287	\$520	\$235	\$294	\$529	\$242	\$298	\$540
RECRUITMENT/RETENTION	-	\$3,844	\$3,844	-	\$3,945	\$3,945	-	\$4,013	\$4,013	-	\$4,118	\$4,118
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$13,838</b>	<b>\$15,597</b>	<b>\$29,435</b>	<b>\$9,331</b>	<b>\$11,614</b>	<b>\$20,945</b>	<b>\$8,732</b>	<b>\$11,654</b>	<b>\$20,386</b>	<b>\$8,180</b>	<b>\$11,072</b>	<b>\$19,252</b>

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 / FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1994			FY 1995			FY 1996			FY 1997		
OTHER TRAINING & SUPPORT (CONT.)	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ADMINISTRATION AND SUPPORT												
ACTIVE DUTY TRAINING	\$28,070	\$67,912	\$95,982	\$28,012	\$72,304	\$100,316	\$28,176	\$73,106	\$101,282	\$28,583	\$74,244	\$102,827
ENLISTED INDIVIDUAL CLOTHING TRAVEL	-	\$11	\$11	-	\$12	\$12	-	\$12	\$12	-	\$12	\$12
	\$428	\$597	\$1,025	\$437	\$610	\$1,047	\$450	\$629	\$1,079	\$464	\$648	\$1,112
DEATH/DISABILITY/HOSPITAL TRAVEL	\$320	\$579	\$899	\$320	\$579	\$899	\$320	\$579	\$899	\$320	\$579	\$899
ENLISTMENT BONUS	-	\$163	\$163	-	\$207	\$207	-	\$191	\$191	-	\$179	\$179
REENLISTMENT BONUS	-	\$303	\$303	-	\$326	\$326	-	\$365	\$365	-	\$348	\$348
SMCR AFFILIATION BONUS	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60
TRANSITION BENEFITS	-	\$228	\$228	-	\$1,157	\$1,157	-	\$1,415	\$1,415	-	\$1,761	\$1,761
TOTAL DIRECT OBLIGATIONS	\$28,818	\$69,853	\$98,671	\$28,769	\$75,255	\$104,024	\$28,946	\$76,357	\$105,303	\$29,367	\$77,831	\$107,198
EDUCATIONAL BENEFITS	-	\$5,679	\$5,679	-	\$7,954	\$7,954	-	\$9,815	\$9,815	-	\$10,303	\$10,303
PLATOON LEADERS CLASS												
UNIFORMS: ISSUE-IN-KIND	-	\$555	\$555	-	\$491	\$491	-	\$531	\$531	-	\$576	\$576
SUMMER CAMP TRAINING	-	\$2,087	\$2,087	-	\$2,588	\$2,588	-	\$2,771	\$2,771	-	\$2,847	\$2,847
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$900	\$900	-	\$900	\$900	-	\$1,013	\$1,013	-	\$1,350	\$1,350
SUBSISTENCE OF ENLISTED TRAVEL	-	\$168	\$168	-	\$208	\$208	-	\$225	\$225	-	\$232	\$232
	-	\$462	\$462	-	\$445	\$445	-	\$479	\$479	-	\$493	\$493
TOTAL DIRECT OBLIGATIONS	-	\$4,172	\$4,172	-	\$4,632	\$4,632	-	\$5,019	\$5,019	-	\$5,498	\$5,498
JROTC (UNIFORMS, ISSUE-IN-KIND)	-	\$2,745	\$2,745	-	\$2,318	\$2,318	-	\$2,931	\$2,931	-	\$3,577	\$3,577
TOTAL OTHER TRAINING & SUPPORT	\$48,063	\$104,871	\$152,934	\$43,640	\$108,785	\$152,425	\$43,007	\$112,890	\$155,897	\$43,013	\$115,656	\$158,669
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$84,663	\$259,419	\$344,082	\$81,965	\$266,783	\$348,748	\$82,745	\$279,006	\$361,751	\$85,351	\$287,593	\$372,944

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

	FY 1995 COL FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1995 COL PRESIDENT'S FY 1996 / 97 BUDGET
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAY GROUP A</b>							
ACTIVE DUTY TRAINING	\$31,724	(\$1,080)	\$30,644	\$407	\$31,051	\$0	\$31,051
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$82,335	(\$2,807)	\$79,528	\$1,501	\$81,029	\$0	\$81,029
FLIGHT TRAINING	\$3,357	(\$114)	\$3,243	\$148	\$3,391	\$0	\$3,391
TRAINING PREPARATION	\$1,342	(\$46)	\$1,296	\$49	\$1,345	\$0	\$1,345
CLOTHING	\$2,526	(\$86)	\$2,440	\$14	\$2,454	\$0	\$2,454
SUBSISTENCE OF ENLISTED PERSONNEL	\$7,545	(\$257)	\$7,288	(\$196)	\$7,092	\$0	\$7,092
TRAVEL	\$11,282	(\$384)	\$10,898	\$1,250	\$12,148	\$0	\$12,148
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$140,111</b>	<b>(\$4,774)</b>	<b>\$135,337</b>	<b>\$3,173</b>	<b>\$138,510</b>	<b>\$0</b>	<b>\$138,510</b>
<b>PAY GROUP B</b>							
ACTIVE DUTY TRAINING	\$3,154	(\$107)	\$3,047	(\$21)	\$3,026	\$0	\$3,026
INACTIVE DUTY TRAINING	\$8,186	(\$278)	\$7,908	(\$82)	\$7,826	\$0	\$7,826
CLOTHING	\$45	(\$1)	\$44	\$5	\$49	\$0	\$49
SUBSISTENCE OF ENLISTED PERSONNEL	\$124	(\$4)	\$120	\$16	\$136	\$0	\$136
TRAVEL	\$1,073	(\$36)	\$1,037	(\$405)	\$632	\$0	\$632
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$12,582</b>	<b>(\$426)</b>	<b>\$12,156</b>	<b>(\$487)</b>	<b>\$11,669</b>	<b>\$0</b>	<b>\$11,669</b>
<b>PAY GROUP F</b>							
ACTIVE DUTY TRAINING	\$37,652	\$0	\$37,652	(\$2,602)	\$35,050	\$0	\$35,050
CLOTHING	\$5,076	\$0	\$5,076	(\$925)	\$4,151	\$0	\$4,151
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,578	\$0	\$4,578	(\$1,021)	\$3,557	\$0	\$3,557
TRAVEL	\$4,088	\$0	\$4,088	(\$775)	\$3,313	\$0	\$3,313
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$51,394</b>	<b>\$0</b>	<b>\$51,394</b>	<b>(\$5,323)</b>	<b>\$46,071</b>	<b>\$0</b>	<b>\$46,071</b>



## ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

## RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

	FY 1995 COL FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1995 COL PRESIDENT'S FY 1996 / 97 BUDGET
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	\$1,624	\$0	\$1,624	\$430	\$2,054	\$0	\$2,054
SUBSISTENCE OF ENLISTED	\$55	\$0	\$55	(\$12)	\$43	\$0	\$43
TRAVEL	\$2,543	\$0	\$2,543	(\$83)	\$2,460	\$0	\$2,460
TOTAL DIRECT OBLIGATIONS	\$4,222	\$0	\$4,222	\$335	\$4,557	\$0	\$4,557
SCHOOL TRAINING							
REFRESHER/PROFICIENCY TRAINING	\$2,666	\$0	\$2,666	(\$951)	\$1,715	\$0	\$1,715
CAREER DEVELOPMENT TRAINING	\$752	\$0	\$752	\$1,207	\$1,959	\$0	\$1,959
INITIAL SKILL ACQUISITION	\$436	\$0	\$436	\$399	\$835	\$0	\$835
UNIT CONVERSION TRAINING	\$2,459	\$0	\$2,459	\$1,008	\$3,467	\$0	\$3,467
TRAINING OF IRR PERSONNEL	\$70	\$0	\$70	(\$51)	\$19	\$0	\$19
TOTAL DIRECT OBLIGATIONS	\$6,383	\$0	\$6,383	\$1,612	\$7,995	\$0	\$7,995
SPECIAL TRAINING							
EXERCISES	\$2,962	\$0	\$2,962	\$1,914	\$4,876	\$0	\$4,876
CMND/STAFF SUPERVISION	\$1,441	\$0	\$1,441	(\$531)	\$910	\$0	\$910
OPERATIONAL TRAINING	\$1,548	\$0	\$1,548	(\$1,007)	\$541	\$0	\$541
MANAGEMENT SUPPORT	\$2,633	\$0	\$2,633	(\$522)	\$2,111	\$0	\$2,111
SERVICE MISSION/MISSION SUPPORT	\$5,271	\$0	\$5,271	\$3,771	\$9,042	\$0	\$9,042
COMPETITIVE EVENTS	\$1,009	\$0	\$1,009	(\$489)	\$520	\$0	\$520
RECRUITMENT/RETENTION	\$2,500	\$0	\$2,500	\$1,445	\$3,945	\$0	\$3,945
TOTAL DIRECT OBLIGATIONS	\$17,364	\$0	\$17,364	\$4,581	\$21,945	\$0	\$21,945

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

	FY 1995 COL PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1995 COL PRESIDENT'S FY 1996 / 97 BUDGET
OTHER TRAINING & SUPPORT (CONT.)							
ADMINISTRATION AND SUPPORT							
ACTIVE DUTY TRAINING	\$99,856	\$0	\$99,856	\$460	\$100,316	\$0	\$100,316
ENLISTED INDIVIDUAL CLOTHING	\$12	\$0	\$12	\$0	\$12	\$0	\$12
TRAVEL	\$1,108	\$0	\$1,108	(\$61)	\$1,047	\$0	\$1,047
DEATH/DISABILITY/HOSPITAL	\$899	\$0	\$899	\$0	\$899	\$0	\$899
ENLISTMENT BONUS	\$184	\$0	\$184	\$23	\$207	\$0	\$207
REENLISTMENT BONUS	\$240	\$0	\$240	\$86	\$326	\$0	\$326
SMCR AFFILIATION BONUS	\$60	\$0	\$60	\$0	\$60	\$0	\$60
TRANSITION BENEFITS	\$1,200	\$0	\$1,200	(\$43)	\$1,157	\$0	\$1,157
TOTAL DIRECT OBLIGATIONS	\$103,559	\$0	\$103,559	\$465	\$104,024	\$0	\$104,024
EDUCATIONAL BENEFITS	\$10,588	\$0	\$10,588	(\$2,634)	\$7,954	\$0	\$7,954
PLATOON LEADERS CLASS							
UNIFORMS: ISSUE-IN-KIND	\$495	\$0	\$495	(\$4)	\$491	\$0	\$491
SUMMER CAMP TRAINING	\$2,130	\$0	\$2,130	\$458	\$2,588	\$0	\$2,588
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$900	\$0	\$900	\$0	\$900	\$0	\$900
SUBSISTENCE OF ENLISTED	\$200	\$0	\$200	\$8	\$208	\$0	\$208
TRAVEL	\$480	\$0	\$480	(\$35)	\$445	\$0	\$445
TOTAL DIRECT OBLIGATIONS	\$4,205	\$0	\$4,205	\$427	\$4,632	\$0	\$4,632
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$3,450	\$0	\$3,450	(\$1,132)	\$2,318	\$0	\$2,318
TOTAL OTHER TRAINING & SUPPORT	\$149,771	\$0	\$149,771	\$3,654	\$153,425	\$0	\$153,425
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$353,948	(\$5,200)	\$348,748	\$1,000	\$349,748	\$0	\$349,748
Pending execution data, an anticipated reprogramming for pay raise due to underfinancing.				(\$1,000)	(\$1,000)		(\$1,000)
					\$348,748		\$348,748

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
**RESERVE PERSONNEL, MARINE CORPS**

FY 1996 / FY 1997

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A								
OFFICERS	\$21,642	\$2,294	\$22,362	\$2,348	\$23,010	\$2,209	\$23,828	\$2,073
ENLISTED	\$69,642	\$7,382	\$70,962	\$7,451	\$73,625	\$7,068	\$76,425	\$6,649
SUB-TOTAL	\$91,283	\$9,676	\$93,324	\$9,799	\$96,635	\$9,277	\$100,253	\$8,722
PAY GROUP B								
OFFICERS	\$6,047	\$641	\$6,762	\$710	\$7,396	\$710	\$8,828	\$768
ENLISTED	\$1,538	\$163	\$1,876	\$197	\$2,104	\$202	\$2,011	\$175
SUB-TOTAL	\$7,585	\$804	\$8,638	\$907	\$9,500	\$912	\$10,839	\$943
PAY GROUP F								
ENLISTED	\$30,189	\$3,200	\$28,724	\$3,016	\$31,146	\$2,990	\$32,621	\$2,838
PAY GROUP P								
ENLISTED	\$47	\$5	\$48	\$5	\$52	\$5	\$57	\$5
MOBILIZATION TRAINING								
OFFICERS	\$906	\$96	\$924	\$97	\$958	\$92	\$977	\$85
ENLISTED	\$509	\$54	\$524	\$55	\$542	\$52	\$563	\$49
SUB-TOTAL	\$1,415	\$150	\$1,448	\$152	\$1,500	\$144	\$1,540	\$134
SCHOOL TRAINING								
OFFICERS	\$1,953	\$207	\$1,781	\$187	\$1,865	\$179	\$1,931	\$168
ENLISTED	\$2,075	\$220	\$2,095	\$220	\$2,146	\$206	\$2,195	\$191
SUB-TOTAL	\$4,028	\$427	\$3,876	\$407	\$4,010	\$385	\$4,126	\$359

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

RESERVE PERSONNEL, MARINE CORPS

FY 1996 / FY 1997

(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
SPECIAL TRAINING	OFFICERS	\$7,321	\$776	\$7,048	\$740	\$4,948	\$475	\$5,460	\$475
	ENLISTED	\$6,226	\$660	\$6,362	\$668	\$5,354	\$514	\$5,460	\$475
	SUB-TOTAL	\$13,547	\$1,436	\$13,410	\$1,408	\$10,302	\$989	\$10,920	\$950
ADMINISTRATION & SUPPORT	OFFICERS	\$16,369	\$5,893	\$16,445	\$5,838	\$16,805	\$5,529	\$17,301	\$5,294
	ENLISTED	\$35,481	\$12,773	\$37,772	\$13,409	\$38,739	\$12,745	\$39,869	\$12,200
	SUB-TOTAL	\$51,850	\$18,666	\$54,217	\$19,247	\$55,544	\$18,274	\$57,170	\$17,494
PLATOON LEADERS CLASS	ENLISTED	\$1,642	\$174	\$2,048	\$215	\$2,188	\$210	\$2,494	\$217
TOTAL DIRECT COSTS	OFFICERS	\$54,237	\$9,907	\$55,321	\$9,920	\$54,983	\$9,194	\$58,324	\$8,863
	ENLISTED	\$147,348	\$24,631	\$150,410	\$25,236	\$155,895	\$23,992	\$161,697	\$22,799
	SUB-TOTAL	\$201,586	\$34,538	\$205,731	\$35,156	\$210,877	\$33,186	\$220,021	\$31,662
REIMBURSABLE PROGRAM	OFFICERS	\$66	\$7	\$67	\$7	\$63	\$6	\$69	\$6
TOTAL PROGRAM	OFFICERS	\$54,303	\$9,914	\$55,388	\$9,927	\$55,045	\$9,200	\$58,393	\$8,869
	ENLISTED	\$147,348	\$24,631	\$150,410	\$25,236	\$155,895	\$23,992	\$161,697	\$22,799
	TOTAL	\$201,652	\$34,545	\$205,798	\$35,163	\$210,940	\$33,192	\$220,089	\$31,668



SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 / FY 1997  
(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
		BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A	OFFICERS	\$779		\$773		\$816		\$841	
	ENLISTED	\$4,175		\$4,142		\$4,373		\$4,507	
	SUB-TOTAL	\$4,954	\$0	\$4,915	\$0	\$5,189	\$0	\$5,348	\$0
PAY GROUP B	OFFICERS	\$247		\$295		\$329		\$358	
	ENLISTED	\$94		\$101		\$110		\$120	
	SUB-TOTAL	\$341	\$0	\$396	\$0	\$439	\$0	\$478	\$0
PAY GROUP F	ENLISTED	\$1,003	\$128	\$1,018	\$134	\$1,022	\$129	\$1,065	\$135
	OFFICERS	\$156		\$159		\$163		\$167	
	ENLISTED	\$128		\$130		\$133		\$136	
MOBILIZATION TRAINING	SUB-TOTAL	\$284	\$0	\$289	\$0	\$296	\$0	\$303	\$0
	OFFICERS	\$342		\$347		\$324		\$331	
	ENLISTED	\$532		\$543		\$542		\$554	
SCHOOL TRAINING	SUB-TOTAL	\$874	\$0	\$890	\$0	\$866	\$0	\$885	\$0

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 / FY 1997  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING								
OFFICERS	\$1,253		\$1,221		\$867		\$871	
ENLISTED	\$1,617		\$1,624		\$1,385		\$1,401	
SUB-TOTAL	\$2,870	\$0	\$2,845	\$0	\$2,252	\$0	\$2,272	\$0
ADMINISTRATION & SUPPORT								
OFFICERS	\$2,792	\$1,102	\$2,799	\$1,115	\$2,858	\$1,147	\$2,930	\$1,182
ENLISTED	\$9,227	\$2,916	\$9,790	\$3,125	\$9,989	\$3,216	\$10,235	\$3,312
SUB-TOTAL	\$12,019	\$4,018	\$12,589	\$4,240	\$12,847	\$4,363	\$13,165	\$4,494
PLATOON LEADERS CLASS								
ENLISTED	\$151		\$162		\$159		\$163	
TOTAL DIRECT COSTS								
OFFICERS	\$5,569	\$1,102	\$5,594	\$1,115	\$5,357	\$1,147	\$5,498	\$1,182
ENLISTED	\$16,927	\$3,044	\$17,510	\$3,259	\$17,713	\$3,345	\$18,181	\$3,447
	\$22,496	\$4,146	\$23,104	\$4,374	\$23,070	\$4,492	\$23,679	\$4,629

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 / FY 1997  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1994	FISCAL YEAR 1995	FISCAL YEAR 1996	FISCAL YEAR 1997
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
PAY GROUP A				
OFFICERS	\$1,053	\$1,067	\$1,102	\$1,140
ENLISTED	\$10,960	\$11,081	\$11,521	\$11,921
SUB-TOTAL	\$12,013	\$12,148	\$12,623	\$13,061
PAY GROUP B				
OFFICERS	\$338	\$379	\$418	\$493
ENLISTED	\$214	\$253	\$287	\$275
SUB-TOTAL	\$552	\$632	\$705	\$768
PAY GROUP F				
ENLISTED	\$3,594	\$3,313	\$3,704	\$4,071
MOBILIZATION TRAINING				
OFFICERS	\$574	\$596	\$622	\$663
ENLISTED	\$1,784	\$1,864	\$1,962	\$2,109
SUB-TOTAL	\$2,358	\$2,460	\$2,584	\$2,772
SCHOOL TRAINING				
OFFICERS	\$816	\$833	\$789	\$807
ENLISTED	\$950	\$922	\$947	\$960
SUB-TOTAL	\$1,766	\$1,755	\$1,736	\$1,767

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996 / FY 1997  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1994	FISCAL YEAR 1995	FISCAL YEAR 1996	FISCAL YEAR 1997
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING				
OFFICERS	\$1,686	\$1,631	\$1,276	\$1,288
ENLISTED	\$3,513	\$3,517	\$2,614	\$2,593
SUB-TOTAL	\$5,199	\$5,148	\$3,890	\$3,881
ADMINISTRATION & SUPPORT				
OFFICERS	\$428	\$437	\$450	\$464
ENLISTED	\$597	\$610	\$629	\$648
SUB-TOTAL	\$1,025	\$1,047	\$1,079	\$1,112
PLATOON LEADERS CLASS				
ENLISTED	\$462	\$445	\$479	\$493
TOTAL DIRECT COSTS				
OFFICERS	\$4,895	\$4,943	\$4,657	\$4,855
ENLISTED	\$22,074	\$22,005	\$22,143	\$23,070
TOTAL	\$26,969	\$26,948	\$26,800	\$27,925

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

Amount  
-----  
\$348,748

FY 1995 DIRECT PROGRAM

INCREASES:

PAY AND ALLOWANCES, OFFICERS -----	\$1,793
- The overall increase is the result of the SMCR officer workyears increasing 64, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
PAY AND ALLOWANCES, ENLISTED -----	\$8,919
- The overall increase is the result of the SMCR enlisted workyears increasing 659, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
CLOTHING, ENLISTED -----	\$1,592
- The increase is attributed to Pay Group F (Non Prior Service) Initial Issues 776, the Pay Group "A" and "B" enlisted workyears increase 491, the MCRJOTC program (25 new units), and approved inflation.	
SUBSISTENCE, ENLISTED -----	\$676
- The increase is attributed to the SMCR enlisted workyears increase and approved inflation.	
TRAVEL, ENLISTED -----	\$130
- The increase is attributed to the SMCR enlisted workyears increase and approved inflation.	
INCENTIVE PROGRAMS, ENLISTED -----	\$23
- The increase is the net result of the anniversary payments increasing for reenlistment bonuses and decreasing for enlistment bonuses.	
TRANSITION BENEFITS -----	\$258
- The increase is a result of VSI anniversary payments increasing 125, and early retirements increase 100.	
EDUCATION BENEFITS (NEW GI BILL) -----	\$1,861
- The increase is directly associated with the DoD Board of Actuaries' current requirements for Marine Corps Reserve.	

TOTAL INCREASES:

\$15,260

DECREASES:

RETIRED PAY ACCRUAL (RPA), OFFICERS -----	(\$727)
- The decrease is the net result of a reduction in the RPA percentage (10.5% to 9.6% for drilling reservists and 35.5% to 32.9% for active duty reservists), the increase of SMCR officer workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
RETIRED PAY ACCRUAL (RPA), ENLISTED -----	(\$1,244)
- The decrease is the net result of a reduction in the RPA percentage (10.5% to 9.6% for drilling reservists and 35.5% to 32.9% for active duty reservists), the increase of SMCR enlisted workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
TRAVEL, OFFICERS -----	(\$286)
- The increase is attributed to the SMCR officer workyears increase and approved inflation.	

(\$2,257)

TOTAL DECREASES:

FY 1996 DIRECT PROGRAM

\$361,751

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

FY 1996 DIRECT PROGRAM

Amount  
-----  
\$361,751

INCREASES:

<p>PAY AND ALLOWANCES, OFFICERS -----</p> <ul style="list-style-type: none"> <li>- The overall increase is the result of the SMCR officer workyears increasing 83, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.</li> </ul> <p>PAY AND ALLOWANCES, ENLISTED -----</p> <ul style="list-style-type: none"> <li>- The overall increase is the result of the SMCR enlisted workyears increasing 308, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.</li> </ul> <p>CLOTHING, ENLISTED -----</p> <ul style="list-style-type: none"> <li>- The increase is attributed to Pay Group F (Non Prior Service) initial issues 196, the Pay Group "A" and "B" enlisted workyears increase 851, the MCROTC program (25 new units), and approved inflation.</li> </ul> <p>SUBSISTENCE, ENLISTED -----</p> <ul style="list-style-type: none"> <li>- The increase is attributed to the SMCR enlisted workyears increase and approved inflation.</li> </ul> <p>TRAVEL, OFFICERS -----</p> <ul style="list-style-type: none"> <li>- The increase is attributed to the SMCR officer workyears increase and approved inflation.</li> </ul> <p>TRAVEL, ENLISTED -----</p> <ul style="list-style-type: none"> <li>- The increase is attributed to the SMCR enlisted workyears increase and approved inflation.</li> </ul> <p>EDUCATION BENEFITS (NEW GI BILL) -----</p> <ul style="list-style-type: none"> <li>- The increase is directly associated with the DoD Board of Actuaries' current requirements for Marine Corps Reserve.</li> </ul> <p>TRANSITION BENEFITS -----</p> <ul style="list-style-type: none"> <li>- The increase is a result of VSI anniversary payments increasing 125.</li> </ul>	<p>\$2,739</p> <p>\$6,462</p> <p>\$1,165</p> <p>\$472</p> <p>\$198</p> <p>\$927</p> <p>\$488</p> <p>\$346</p>
TOTAL INCREASES:	
	\$12,797

DECREASES:

<p>RETIRED PAY ACCRUAL (RPA), OFFICERS -----</p> <ul style="list-style-type: none"> <li>- The decrease is the net result of a reduction in the RPA percentage ( 9.6% to 8.7% for drilling reservists and 32.9% to 30.6% for active duty reservists), the increase of SMCR officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.</li> </ul> <p>RETIRED PAY ACCRUAL (RPA), ENLISTED -----</p> <ul style="list-style-type: none"> <li>- The decrease is the net result of a reduction in the RPA percentage ( 9.6% to 8.7% for drilling reservists and 32.9% to 30.6% for active duty reservists), the increase of SMCR enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.</li> </ul> <p>INCENTIVE PROGRAMS, ENLISTED -----</p> <ul style="list-style-type: none"> <li>- The decrease is the net result of the anniversary payments increasing for reenlistment bonuses and decreasing for enlistment bonuses.</li> </ul>	<p>(\$331)</p> <p>(\$1,244)</p> <p>(\$29)</p>
TOTAL DECREASES:	
	(\$1,604)

FY 1997 DIRECT PROGRAM

\$372,944

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$132,353	\$138,510	\$142,685	\$147,073
-----	-----	-----	-----

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the enlisted strength.

Additional IDT periods are used for the following purposes;

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 17,908 ATP's and RMP's for Fiscal Years 1996/1997 for the above listed purposes. A total of 22,624 in Fiscal Years 1996/1997 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Pay Group A

AMOUNT  
-----  
\$138,510

FY 1995 DIRECT PROGRAM

Increases:

Officer Pay and Allowance-----	\$751
The increase is a result of an increase in officer workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
Enlisted Pay and Allowances-----	\$3,054
The increase is a result of an increase in enlisted workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
Clothing Allowances-----	\$108
The increase is associated with the increase in enlisted workyears and by inflation applied to the replacement clothing issue cost.	
Subsistence of Enlisted Personnel-----	\$308
The increase is associated with the increase in enlisted workyears and by inflation applied to the subsistence rates.	
Travel, Officer-----	\$35
The increase is associated with the increase in officer workyears and by inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted-----	\$440
The increase is associated with the increase in enlisted workyears and by inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$4,696

Decreases:

Retired Pay Accrual, Officer-----	(\$139)
The decrease is a net result of the reduction in the retired pay accrual percentage, the increase in officer workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
Retired Pay Accrual, Enlisted-----	(\$382)
The decrease is a net result of the reduction in the retired pay accrual percentage, the increase in enlisted workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	

Total Decreases:

(\$521)

FY 1996 DIRECT PROGRAM

\$142,685



SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Pay Group A

AMOUNT  
-----  
\$142,685

FY 1996 DIRECT PROGRAM

Increases:

Officer Pay and Allowance-----	\$941
The increase is a result of an increase in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Enlisted Pay and Allowances -----	\$3,181
The increase is a result of an increase in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Clothing Allowances -----	\$98
The increase is associated with the increase in enlisted workyears and by inflation applied to the replacement clothing issue cost.	
Subsistence of Enlisted Personnel -----	\$286
The increase is associated with the increase in enlisted workyears and by inflation applied to the subsistence rates.	
Travel, Officer -----	\$38
The increase is associated with the increase in officer workyears and by inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted -----	\$400
The increase is associated with the increase in enlisted workyears and by inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$4,944

Decreases:

Retired Pay Accrual, Officer -----	(\$136)
The decrease is a net result of the reduction in the retired pay accrual percentage, the increase in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual, Enlisted -----	(\$420)
The decrease is a net result of the reduction in the retired pay accrual percentage, the increase in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	

Total Decreases:

(\$556)

FY 1997 DIRECT PROGRAM

\$147,073

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,586			2,574			2,587			2,608		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	-			-			-			-		
Participation Rate	99.6%			99.6%			99.6%			99.6%		
Paid Participants	2,576	\$2,520.96	\$6,494	2,564	\$2,580.73	\$6,617	2,577	\$2,626.31	\$6,768	2,598	\$2,685.91	\$6,978

Change from FY 95 to FY 96:

The increase of \$151 from \$6,617 in FY 1995 to \$6,768 in FY 1996 is the net result of an increase in paid officer workyears (13), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$210 from \$6,768 in FY 1996 to \$6,978 in FY 1997 is the result of an increase in paid officer workyears (21), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	31,757			31,495			31,903			32,165		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	(1,112)			(1,103)			(1,116)			(1,126)		
Participation Rate	89%			89%			89%			89%		
Paid Participants	27,274	\$881.06	\$24,030	27,049	\$903.32	\$24,434	27,400	\$919.56	\$25,196	27,625	\$941.54	\$26,010

Change from FY 95 to FY 96:

The increase of \$762 from \$24,434 in FY 1995 to \$25,196 in FY 1996 is the net result of an increase in paid enlisted workyears (351), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$814 from \$25,196 in FY 1996 to \$26,010 in FY 1997 is the net result of an increase in paid enlisted workyears (762), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength/Assemblies	Rate	Amount
Average Strength in Units	2,586			2,574			2,587			2,608		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	0			0			0			0		
Participation Rate	99%			99%			99%			99%		
Paid Participants	2,560	\$6,796.09	\$17,398	2,548	\$6,948.19	\$17,704	2,561	\$7,067.16	\$18,099	2,582	\$7,209.53	\$18,615
Additional IDT Periods												
AFTP's	19,577	\$153.55	\$3,006	21,144	\$156.69	\$3,313	21,144	\$159.19	\$3,366	21,144	\$162.22	\$3,430
ATP's and RMP's	5,396	\$137.88	\$744	5,125	\$141.07	\$723	5,125	\$143.61	\$736	5,125	\$146.54	\$751
Subtotal			\$3,750			\$4,036			\$4,102			\$4,181

TOTAL

\$21,148 \$21,740 \$22,201 \$22,796

Change from FY 95 to FY 96:

The increase of \$461 from \$21,740 in FY 1995 to \$22,201 in FY 1996 is the net result of an increase in paid officer workyears (13), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$595 from \$22,201 in FY 1996 to \$22,796 in FY 1997 is the result of an increase in paid officer workyears (21), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength/	Rate	Amount
	Assemblies			Assemblies			Assemblies			Assemblies		
Average Strength in Units	31,757			31,495			31,903			32,165		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	(1,112)			(1,103)			(1,116)			(1,126)		
Participation Rate	89%			89%			89%			89%		
Paid Participants	27,274	\$2,147.25	\$58,564	27,049	\$2,341.12	\$63,325	27,400	\$2,380.36	\$65,222	27,625	\$2,430.91	\$67,154
Additional IDT Periods												
AFTP's	1,668	\$51.56	\$86	1,480	\$52.40	\$78	1,480	\$54.05	\$80	1,480	\$54.73	\$81
ATP's and RMP's	12,591	\$47.57	\$599	12,783	\$48.66	\$622	12,783	\$49.52	\$633	12,783	\$50.61	\$647
Subtotal			\$685			\$700			\$713			\$728
TOTAL			\$59,249			\$64,025			\$65,935			\$67,882

Change from FY 95 to FY 96:

The increase of \$1,910 from \$64,025 in FY 1995 to \$65,935 in FY 1996 is the net result of an increase in paid enlisted workyears (351), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$1,948 from \$65,934 in FY 1996 to \$67,882 in FY 1997 is the net result of an increase in paid enlisted workyears (225), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
31,757	\$76.28	\$2,422	31,495	\$77.96	\$2,454	31,903	\$80.30	\$2,562	32,165	\$82.71	\$2,660

Replacement Issue

Change from FY 95 to FY 96:

The increase of \$108 from \$2,454 in FY 1995 to \$2,562 in FY 1996 is the result of the increase in enlisted workyears and approved inflation applied to the authorized clothing replacement cost.

Change from FY 96 to FY 97:

The increase of \$98 from \$2,562 in FY 1996 to \$2,660 in FY 1997 is the result of the increase in enlisted workyears and approved inflation applied to the authorized clothing replacement cost.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1994			FY 1995			FY 1996			FY 1997		
Active Duty Requirement:	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind												
Total Enlisted Mandays	381,836			378,686			383,600			386,750		
Percent (%) Present	72%			72%			72%			72%		
Total Active Duty Requirement	274,922	\$4.44	\$1,220	272,654	\$4.53	\$1,236	276,192	\$4.67	\$1,290	278,460	\$4.82	\$1,341
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more	1,309,152			1,298,352			1,315,200			1,326,000		
Percent (%) Present	72%			72%			72%			72%		
Total												
Inactive Duty Requirement	942,589	\$5.13	\$5,777	934,813	\$6.26	\$5,856	946,944	\$6.45	\$6,110	954,720	\$6.65	\$6,345
Total Enlisted Subsistence			\$6,997			\$7,092			\$7,400			\$7,686

Change from FY 95 to FY 96: The increase of \$308 from \$7,092 in FY 1995 to \$7,400 in FY 1996 is the result of the increase in enlisted workyears and approved inflation applied to the authorized subsistence rate.

Change from FY 96 to FY 97: The increase of \$286 from \$7,400 in FY 1996 to \$7,686 in FY 1997 is the result of the increase in enlisted workyears and approved inflation applied to the authorized subsistence rate.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Travel, Annual Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,576	\$408.77	\$1,053	2,564	\$416.15	\$1,067	2,577	\$427.63	\$1,102	2,598	\$438.80	\$1,140

Change from FY 95 to FY 96:

The increase of \$35 from \$1,067 in FY 1995 to \$1,102 in FY 1996 is the result of an increase in the officer workyears and the approved inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97:

The increase of \$38 from \$1,102 in FY 1996 to \$1,140 in FY 1997 is the result of an increase in the officer workyears and the approved inflation applied to the transportation portion of the travel cost.

Travel, Annual Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:

FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
27,274	\$401.85	\$10,960	27,049	\$409.66	\$11,081	27,400	\$420.47	\$11,521	27,625	\$431.53	\$11,921

Change from FY 95 to FY 96:

The increase of \$440 from \$11,081 in FY 1995 to \$11,521 in FY 1996 is the result of an increase in the enlisted workyears and the approved inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97:

The increase of \$400 from \$11,521 in FY 1996 to \$11,921 in FY 1997 is the result of an increase in the enlisted workyears and the approved inflation applied to the transportation portion of the travel cost.

Reimbursable Requirements:

	FY 1994	FY 1995	FY 1996	FY 1997
Sale of meals to officers during drills	\$96	\$96	\$96	\$96
Surcharge Payments	\$50	\$50	\$50	\$50
Pay, allowances, and travel of reserve officers assigned to Selected Service Units	\$19	\$19	\$19	\$19
	\$165	\$165	\$165	\$165

Total Reimbursable Requirements

39



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$10,218	\$11,669	\$12,796	\$14,398
-----	-----	-----	-----

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Pay Group B

AMOUNT  
\$11,669

## FY 1995 DIRECT PROGRAM

### Increases:

Officer Pay and Allowances	\$727
- The increase is a result of the increase in officer workyears (84), the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
Enlisted Pay and Allowances	\$294
- The increase is a result of the increase in enlisted workyears (50), the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.	
Enlisted Retired Pay Accrual	\$5
- The net increase is a result of the increase in enlisted workyears, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise, offset by the reduction in the retired pay accrual percentage.	
Clothing, Enlisted	\$8
- The increase is associated with the enlisted workyears increase and inflation applied to the authorized clothing rate.	
Subsistence of Enlisted	\$20
- The increase is associated with the enlisted workyears increase and inflation applied to the authorized subsistence rate.	
Travel, Officer	\$39
- The increase is associated with the officer workyears increase and inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted	\$34
- The increase is associated with the enlisted workyears increase and inflation applied to the transportation portion of the travel cost.	

Total Increases:

\$1,127

Total Decreases:

\$0

## FY 1996 DIRECT PROGRAM

\$12,796

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Pay Group B

AMOUNT

## FY 1996 DIRECT PROGRAM

\$12,796

### Increases:

Officer Pay and Allowances ----- \$1,624

- The increase is a result of an increase in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Officer Retired Pay Accrual ----- \$58

- The net increase is a result of the increase in officer workyears, the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Travel, Officer ----- \$75

- The increase is associated with the officer workyears increase and inflation applied to the transportation portion of the travel cost.

### Total Increases:

\$1,757

### Decreases:

Enlisted Pay and Allowances ----- (\$106)

- The net decrease is a result of the decrease in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Enlisted Retired Pay Accrual ----- (\$25)

- The net decrease is a result of the decrease in enlisted workyears, the reduction in the retired pay accrual percentage, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Clothing, Enlisted ----- (\$4)

- The decrease is associated with the enlisted workyears decrease, and is offset by inflation applied to the authorized clothing rate.

Subsistence of Enlisted ----- (\$8)

- The decrease is associated with the enlisted workyears decrease, and is offset by inflation applied to the authorized subsistence rate.

Travel, Enlisted ----- (\$12)

- The decrease is associated with the enlisted workyears decrease, and is offset by inflation applied to the transportation portion of the travel cost.

### Total Decreases:

(\$155)

## FY 1997 DIRECT PROGRAM

\$14,398

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	835			919			981			1,132		
Participation Rate	99.6%			99.6%			99.6%			99.6%		
Paid Participants	832	\$2,522.84	\$2,099	915	\$2,582.51	\$2,363	977	\$2,626.41	\$2,566	1,127	\$2,699.20	\$3,042

Change from FY 95 to FY 96:

The increase of \$203 from \$2,363 in FY 1995 to \$2,566 in FY 1996 is the net result of an increase in paid officer workyears (62), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the offset by the reduction of the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$476 from \$2,566 in FY 1996 to \$3,042 in FY 1997 is the net result of an increase in paid officer workyears (150), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the offset by the reduction of the retired pay accrual percentage.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	538			625			696			643		
Participation Rate	99%			99%			99%			99%		
Paid Participants	533	\$1,035.65	\$552	619	\$1,071.08	\$663	689	\$1,088.53	\$750	637	\$1,122.45	\$715

Change from FY 95 to FY 96:

The increase of \$87 from \$663 in FY 1995 to \$750 in FY 1996 is the net result of an increase in paid enlisted workyears (70), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and offset by the reduction of the retired pay accrual percentage.

Change from FY 96 to FY 97:

The decrease of \$35 from \$750 in FY 1996 to \$715 in FY 1997 is the net result of a decrease in paid enlisted workyears (52), the reduction in the retired pay accrual percentage, offset by the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Pay and Allowances,  
 Inactive Duty Training, Officers:  
 -----

These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	835			919			981			1,132		
Participation Rate	99%			99%			99%			99%		
Paid Participants	827	\$6,611.85	\$5,468	910	\$6,768.13	\$6,159	971	\$6,882.60	\$6,683	1,121	\$7,037.47	\$7,889

Change from FY 95 to FY 96:

The increase of \$524 from \$6,159 in FY 1995 to \$6,683 in FY 1996 is the net result of an increase in paid officer workyears (61), the FY 1996 pay raise, and the annualization of the FY 1995 pay raise, offset by the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$1,206 from \$6,683 in FY 1996 to \$7,889 in FY 1997 is the net result of an increase in paid officer workyears (150), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	538			625			696			643		
Participation Rate	99%			99%			99%			99%		
Paid Participants	533	\$2,609.76	\$1,391	619	\$2,693.05	\$1,667	689	\$2,727.14	\$1,879	637	\$2,799.06	\$1,783

Change from FY 95 to FY 96: The increase of \$212 from \$1,667 in FY 1995 to \$1,879 in FY 1996 is the net result of an increase in paid enlisted workyears (70), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and offset by the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97: The decrease of \$96 from \$1,879 in FY 1996 to \$1,783 in FY 1997 is the net result of a decrease in paid enlisted workyears (52), the reduction in the retired pay accrual percentage, offset by the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
538	\$76.28	\$43	625	\$77.96	\$49	696	\$80.30	\$57	643	\$82.71	\$53
Replacement Issue											

Change from FY 95 to FY 96: The increase of \$8 from \$49 in FY 1995 to \$57 in FY 1996 is the result of an increase in enlisted workyears and approved inflation applied to the clothing replacement allowance.

Change from FY 96 to FY 97: The decrease of \$4 from \$57 in FY 1996 to \$53 in FY 1997 is the result of a decrease in enlisted workyears, offset by approved inflation applied to the clothing replacement allowance.



Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1994			FY 1995			FY 1996			FY 1997		
Active Duty Requirement:	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind												
Total Enlisted Mandays	6,396			7,428			8,268			7,644		
Percent (%) Present	72%			72%			72%			72%		
Total Active Duty Requirement	4,605	\$4.44	\$19	5,348	\$4.54	\$24	5,953	\$4.67	\$27	5,504	\$4.81	\$26
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more												
Percent (%) Present	21,320			24,760			27,560			25,480		
	72%			72%			72%			72%		
Total Inactive Duty Req't	15,350	\$6.13	\$94	17,827	\$6.26	\$112	19,843	\$6.45	\$129	18,346	\$6.65	\$122
Total Enlisted Subsistence			\$113			\$136			\$156			\$148

Change from FY 95 to FY 96: The increase of \$20 from \$136 in FY 1995 to \$156 in FY 1996 is the result of an increase in the enlisted workyears and approved inflation applied to the authorized subsistence rate.

Change from FY 96 to FY 97: The decrease of \$8 from \$156 in FY 1996 to \$148 in FY 1997 is the net result of a decrease in enlisted workyears and approved inflation applied to the authorized subsistence rate.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
832		\$408.72	\$338	915	\$416.61	\$379	977	\$426.97	\$418	1,127	\$436.24	\$493

Change from FY 95 to FY 96: The increase of \$39 from \$379 in FY 1995 to \$418 in FY 1996 is the result of an increase in officer workyears, coupled with approved inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The decrease of \$75 from \$418 in FY 1996 to \$493 in FY 1997 is the result of an increase in officer workyears, coupled with approved inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
533		\$401.92	\$214	619	\$409.63	\$253	689	\$420.46	\$287	637	\$431.57	\$275

Change from FY 95 to FY 96: The increase of \$34 from \$253 in FY 1995 to \$287 in FY 1996 is the result of an increase in the enlisted workyears, coupled with approved inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The decrease of \$12 from \$287 in FY 1996 to \$275 in FY 1997 is the net result of a decrease in enlisted workyears, and approved inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$48,514	\$46,071	\$50,298	\$52,727
=====	=====	=====	=====

Part I - Purpose and Scope  
 -----

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Amount

Pay Group F

\$46,071

FY 1995 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$2,709

- The increase is the result of the increase in the average number of trainees, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.

Clothing ----- \$823

- The increase is the result of an increase in the number of trainees to require clothing issue and approved inflation applied to the authorized clothing bag price.

Subsistence ----- \$330

- The increase is the result of an increase in the number of trainees subsisting and approved inflation applied to the authorized subsistence rate.

Travel ----- \$391

- The increase is a result of an increase in the number of eligible trainee travelers and approved inflation applied to the transportation portion of the travel cost.

\$4,253

Total Increases:

Decreases:

Retired Pay Accrual ----- (\$26)

- The decrease is the net result of an increase in the average number of trainees, the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the decrease in the retired pay accrual percentage.

Total Decreases:

(\$26)

FY 1996 DIRECT PROGRAM

\$50,298

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Pay Group F

Amount  
-----  
\$50,298

## FY 1996 DIRECT PROGRAM

### Increases:

Pay and Allowances ----- \$1,647  
 - The increase is the result of an increase in the average number of trainees, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Clothing ----- \$380  
 - The increase is the result of an increase in the number of trainees to require clothing issue and approved inflation applied to the authorized clothing bag price.

Subsistence ----- \$187  
 - The increase is the result of an increase in the number of trainees subsisting and approved inflation applied to the authorized subsistence rate.

Travel ----- \$367  
 - The increase is a result of an increase in the number of eligible trainee travelers and approved inflation applied to the transportation portion of the travel cost.

### Total Increases:

### Decreases:

Retired Pay Accrual ----- (\$152)  
 - The decrease is the net result of an increase in the average number of trainees, the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the decrease in the retired pay accrual percentage.

### Total Decreases:

(\$152)  
\$52,727

## FY 1997 DIRECT PROGRAM

Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Pay & Allowances Initial Active Duty Training, Enlisted: -----  
 These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	5,583	\$6,559.38	\$36,621	5,207	\$6,731.32	\$35,050	5,519	\$6,836.93	\$37,733	5,618	\$6,982.56	\$39,228

Change from FY 95 to FY 96: The increase of \$2,683 from \$35,050 in FY 1995 to \$37,733 in FY 1996 is the net result of the FY 1996 pay raise, the annualization of the FY 1996 pay raise, the decrease in the average number of trainees (312), and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97: The increase of \$1,495 from \$37,733 in FY 1996 to \$39,228 in FY 1997 is the net result of an increase in the average number of trainees (99), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the decrease in the retired pay accrual percentage.

Individual Clothing Allowances, Enlisted: -----  
 These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	5,388	\$847.59	\$4,566	4,766	\$871.27	\$4,151	5,542	\$897.41	\$4,974	5,806	\$922.54	\$5,354

Change from FY 95 to FY 96: The increase of \$823 from \$4,151 in FY 1995 to \$4,974 in FY 1996 is the result of an increase in the number of eligible trainees to receive a clothing issue (776) and approved inflation applied to the authorized clothing bag price.

Change from FY 96 to FY 97: The increase of \$380 from \$4,974 in FY 1996 to \$5,354 in FY 1997 is the result of an increase in the number of eligible trainees to receive a clothing issue (264) and approved inflation applied to the authorized clothing bag price.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind												
Total Enlisted Mandays	1,038,438			968,502			1,026,534			1,044,948		
Percent (%) Present	81%			81%			81%			81%		

Total Active Duty Requirement 841,135 \$4.44 \$3,733 784,487 \$4.54 \$3,557 831,493 \$4.67 \$3,887 846,408 \$4.81 \$4,074

Change from FY 95 to FY 96: The increase of \$330 from \$3,557 in FY 1995 to \$3,887 in FY 1996 is the result of the increase in the average number of trainees and inflation applied to the approved subsistence rate.

Change from FY 96 to FY 97: The increase of \$187 from \$3,887 in FY 1996 to \$4,074 in FY 1997 is the result of the increase in the average number of trainees and inflation applied to the approved subsistence rate.

Travel, Initial Active  
 Duty Training, Enlisted:

These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	13,582	\$264.62	\$3,594	12,300	\$269.32	\$3,313	13,420	\$275.93	\$3,704	14,400	\$282.72	\$4,071

Change from FY 95 to FY 96: The increase of \$391 from \$3,313 in FY 1995 to \$3,704 in FY 1996 is a result of increased eligible trainee travelers and inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The increase of \$367 from \$3,704 in FY 1996 to \$4,071 in FY 1997 is a result of increased eligible trainee travelers and inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
\$63	\$73	\$75	\$77

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 68 enlistees for FY 1996 and FY 1997. The estimates include a Drill Participation percentage of 85% for all years.



SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Pay Group P  
-----

AMOUNT  
-----  
\$73

FY 1995 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$2

The increase is the result of the FY 1996 pay raise, and the annualization of the  
FY 1995 pay raise..

Total Increases:

\$2

Total Decreases:

\$0

FY 1996 DIRECT PROGRAM

\$75

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Pay Group P

AMOUNT

FY 1996 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$1

The increase is the result of the FY 1997 pay raise and the annualization of the  
FY 1996 pay raise.

Subsistence Allowance ----- \$1

The increase is attributed to inflation applied to the approved subsistence rate.

Total Increases:

\$2

Total Decreases:

\$0

FY 1997 DIRECT PROGRAM

\$77

Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Pay, Inactive Duty Training,

Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	1,778	\$28.69	\$51	1,891	\$31.20	\$59	1,919	\$32.19	\$61	1,919	\$32.31	\$62

Change from FY 95 to FY 96:

The increase of \$2 from \$59 in FY 1995 to \$61 in FY 1996 is the net result of the FY 1996 pay raise the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97:

The increase of \$1 from \$61 in FY 1996 to \$62 in FY 1997 is the net result of the FY 1997 pay raise the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Individual Clothing Allowances,

Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	57	\$104.37	\$6	67	\$106.66	\$7	68	\$109.86	\$7	68	\$113.16	\$7

Change from FY 95 to FY 97:

There is no change in the amounts.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Enlisted Personnel Subsistence:  
 -----

These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	1,778			1,891			1,919			1,919		
Percent (%) Present	85%			85%			85%			85%		
Total Inactive Duty Requirement	1,511	\$4.44	\$6	1,607	\$4.54	\$7	1,631	\$4.67	\$7	1,631	\$4.81	\$8

Change from FY 1995 to FY 1996: There is no change in the amount.

Change from FY 1996 to FY 1997: The increase of \$1 from \$7 in FY 1996 to \$8 in FY 1997 is attributed to inflation applied to the approved subsistence rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
\$4,404	\$4,557	\$4,723	\$4,956

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Mobilization Training

AMOUNT

## FY 1995 DIRECT PROGRAM

### Increases:

Pay and Allowances ----- \$49

The increase is the FY 1996 pay raise and the annualization of the FY 1995 pay raise..

Subsistence of Enlisted Personnel ----- \$1

The increase is approved inflation applied to the subsistence rate.

Travel ----- \$124

The increase is the result of additional one day recall participation and approved inflation applied to the transportation portion of the travel cost.

Total Increases:

\$174

### Decreases:

Retired Pay Accrual ----- (\$8)

The decrease is the net result of a reduction in the retired pay accrual percentage, offset by increases from the FY 1996 pay raise and the annualization of the FY 1995 pay raise.

Total Decreases:

(\$8)

## FY 1996 DIRECT PROGRAM

\$4,723

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Mobilization Training

AMOUNT

FY 1996 DIRECT PROGRAM

\$4,723

Increases:

Pay and Allowances ----- \$69

The increase is the FY 1997 pay raise and the annualization of the FY 1996 pay raise..

Travel ----- \$188

The increase is the result of additional one day recall participation and approved inflation applied to the transportation portion of the travel cost.

Total Increases:

\$257

Decreases:

Retired Pay Accrual ----- (\$24)

The decrease is the net result of a reduction in the retired pay accrual percentage, offset by increases from the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Total Decreases:

(\$24)

FY 1997 DIRECT PROGRAM

\$4,956

Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	516	\$2,445.74	\$1,262	516	\$2,500.00	\$1,290	516	\$2,546.51	\$1,314	516	\$2,602.71	\$1,343

Change from FY 95 to FY 96: The increase of \$24 from \$1,290 in FY 1995 to \$1,314 in FY 1996 is the net result of the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97: The increase of \$29 from \$1,314 in FY 1996 to \$1,343 in FY 1997 is the net result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	669	\$1,109.12	\$742	669	\$1,142.00	\$764	669	\$1,167.41	\$781	669	\$1,191.33	\$797

Change from FY 95 to FY 96: The increase of \$17 from \$764 in FY 1995 to \$781 in FY 1996 is the net result of the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97: The increase of \$16 from \$781 in FY 1996 to \$797 in FY 1997 is the net result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.



Budget Program 2: Other Training and Support  
 Budget Activity 2B: Mobilization Training (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	9,366	\$4.44	\$42	9,366	\$4.54	\$43	9,366	\$4.67	\$44	9,366	\$4.81	\$44

Change from FY 1994 to FY 1995: The increase of \$1 from \$43 in FY 1995 to \$44 in FY 1996 is approved inflation.

Change from FY 1995 to FY 1996: There is no change in the amount.

Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training (cont.)

(Amounts in Thousands)

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	516	\$364.34	\$188	516	\$370.16	\$191	516	\$375.97	\$194	516	\$387.60	\$200
One-day Recall Participants	3,800	\$101.63	\$386	3,900	\$103.86	\$405	4,000	\$106.98	\$428	4,200	\$110.19	\$463
Total Paid Participants			\$574			\$596			\$622			\$663

Change from FY 1995 to FY 1996: The increase of \$26 from \$596 in FY 1995 to \$622 in FY 1996 is a result of an increase in one day recall participants (100) and approved inflation applied to the transportation portion of the travel cost.

Change from FY 1996 to FY 1997: The increase of \$41 from \$622 in FY 1996 to \$663 in FY 1997 is a result of an increase in one day recall participants (200) and approved inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	669	\$357.25	\$239	669	\$364.72	\$244	669	\$373.69	\$250	669	\$385.65	\$258
One-day Recall Participants	15,200	\$101.63	\$1,545	15,600	\$103.86	\$1,620	16,000	\$106.98	\$1,712	16,800	\$110.19	\$1,851
Total Paid Participants			\$1,784			\$1,864			\$1,962			\$2,109

Change from FY 1995 to FY 1996: The increase of \$98 from \$1,864 in FY 1995 to \$1,962 in FY 1996 is a result of an increase in one day recall participants (400) and approved inflation applied to the transportation portion of the travel cost.

Change from FY 1996 to FY 1997: The increase of \$147 from \$1,962 in FY 1996 to \$2,109 in FY 1997 is a result of an increase in one day recall participants (800) and approved inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

Estimate	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$7,828	\$7,995	\$7,720	\$7,885
-----	-----	-----	-----

Part I - Purpose and Scope  
 -----

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

School Training

	AMOUNT
FY 1995 DIRECT PROGRAM	\$7,995
Total Increases:	\$0

Decreases:

Pay and Allowance----- (\$234)

- The decrease is the net result of the reduction in program participants (officers 100/ enlisted 47), and is offset by the FY 1996 pay raise, and the annualization of the FY 1995 pay raise..

Retired Pay Accrual----- (\$22)

- The decrease is the net result of the reduction in program participants, the reduction in the retired pay accrual percentage, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise..

Travel----- (\$19)

- The decrease is the result of the decrease in participants, and is offset by the approved inflation applied to the transportation portion of the travel rate.

Total Decreases:

(\$275)

FY 1996 DIRECT PROGRAM

\$7,720

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

School Training

	AMOUNT
	-----
FY 1996 DIRECT PROGRAM	\$7,720
Increases:	
Pay and Allowance-----	\$160
- The increase is the FY 1997 pay raise and the annualization of the FY 1996 pay raise.	
Travel -----	\$31
- The increase is the result of an increase in participants, and the approved FY 1995 inflation applied to the transportation portion of the travel rate.	
Total Increases:	\$191
Decreases:	
Retired Pay Accrual -----	(\$26)
- The decrease is the reduction in the retired pay accrual, offset by the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Total Decreases:	(\$26)
FY 1997 DIRECT PROGRAM	\$7,885

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

FY 1994										FY 1995										FY 1996										FY 1997									
Daily					Daily					Daily					Daily					Daily					Daily														
Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate					
Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount	
Officers	706	7	4,942	\$240.59	\$1,189	706	7	4,942	\$246.05	\$1,216	706	7	4,942	\$250.51	\$1,238	706	7	4,942	\$253.95	\$1,255																			
Change from FY 95 to FY 96: The increase of \$22 from \$1,216 in FY 95 to \$1,238 in FY 96 is the net result of the FY 96 pay raise, the annualization of the FY 95 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																																							
Change from FY 96 to FY 97: The increase of \$17 from \$1,238 in FY 96 to \$1,255 in FY 97 is the net result of the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																																							
FY 1994										FY 1995										FY 1996										FY 1997									
Daily					Daily					Daily					Daily					Daily					Daily														
Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate	Number		Tour		Rate					
Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount		Workdays	Amount	Workdays	Amount	
Enlisted	376	10	3,760	\$130.85	\$492	376	10	3,760	\$132.71	\$499	376	10	3,760	\$134.57	\$506	376	10	3,760	\$138.56	\$521																			
Change from FY 95 to FY 96: The increase of \$7 from \$499 in FY 95 to \$506 in FY 96 is the net result of the FY 96 pay raise, the annualization of the FY 95 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																																							
Change from FY 96 to FY 97: The increase of \$15 from \$506 in FY 96 to \$521 in FY 97 is the net result of the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																																							
Subtotal	1,082	8,702		\$1,681	1,082	8,702		\$1,715	1,082	8,702		8,702		\$1,744	1,082	8,702		\$1,776																					

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1994					FY 1995					FY 1996					FY 1997				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	500	15	7,500	\$208.27	\$1,562	500	15	7,500	\$212.93	\$1,597	400	15	6,000	\$217.00	\$1,302	400	15	6,000	\$222.33	\$1,334

Change from FY 95 to FY 96: The decrease of \$295 from \$1,597 in FY 95 to \$1,302 in FY 96 is the net result of the decrease in participants (100), the reduction in the retired pay accrual percentage, the FY 96 pay raise, the annualization of the FY 95 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The increase of \$32 from \$1,302 in FY 96 to \$1,334 in FY 97 is the net result of the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1994					FY 1995					FY 1996					FY 1997				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	201	15	3,015	\$118.08	\$356	201	15	3,015	\$120.07	\$362	154	15	2,310	\$122.94	\$284	154	15	2,310	\$125.54	\$290

Change from FY 95 to FY 96: The decrease of \$78 from \$362 in FY 95 to \$284 in FY 96 is the net result of the decrease in participants (47), the reduction in the retired pay accrual percentage, the FY 96 pay raise, the annualization of the FY 95 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The increase of \$6 from \$284 in FY 96 to \$290 in FY 97 is the net result of the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	701	10,515	\$1,918	\$1,918	701	10,515	\$1,959	\$1,959	554	8,310	\$1,586	554	8,310	\$1,624
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

		FY 1994				FY 1995				FY 1996				FY 1997			
		Daily				Daily				Daily				Daily			
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Officers		295	13	3,835	\$212.52	\$815	295	13	3,835	\$217.73	\$835	295	13	3,835	\$220.86	\$847	
Change from FY 95 to FY 96:		The increase of \$12 from \$835 in FY 95 to \$847 in FY 96 is the FY 96 pay raise, the annualization of the FY 95 pay raise, inflation applied to the transportation portion of the travel cost, and the offset by the reduction in the retired pay accrual percentage.															
Change from FY 96 to FY 97:		The increase of \$18 from \$847 in FY 96 to \$865 in FY 97 is the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the offset by the reduction in the retired pay accrual percentage.															

\$4,465

\$4,300

898

\$4,371

43,030

898

\$4,302

43,030

898

\$4,211

43,030

898

\$4,371

\$4,465



Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

		FY 1994				FY 1995				FY 1996				FY 1997			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily		Daily	
Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays
Officers	2 14	28	\$196.40	\$5	2 14	28	\$214.29	\$6	2 14	28	\$218.58	\$6	2 14	28	\$223.99	\$6	2 14

Change from FY 95 to FY 97: There is no change in the amounts.

		FY 1994				FY 1995				FY 1996				FY 1997			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily		Daily	
Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays
Enlisted	9 14	126	\$99.37	\$13	9 14	126	\$101.16	\$13	9 14	126	\$103.28	\$13	9 14	126	\$111.11	\$14	9 14

Change from FY 95 to FY 96: There is no change in the amount.

Change from FY 96 to FY 97: The increase of \$1 from \$13 in FY 1996 to \$14 in FY 1997 is the net result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	11	154	\$18	11	154	\$19	11	154	\$19	11	154	\$19	11	154	\$20		
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SCHOOL TRAINING TOTALS

Officers	1,503	16,305	\$3,571	1,503	16,305	\$3,654	1,403	14,805	\$3,393	1,403	14,805	\$3,393	1,403	14,805	\$3,460		
Enlisted	1,189	46,096	\$4,257	1,189	46,096	\$4,341	1,142	45,391	\$4,327	1,142	45,391	\$4,327	1,142	45,391	\$4,425		
TOTAL	2,692	62,401	\$7,828	2,692	62,401	\$7,995	2,545	60,196	\$7,720	2,545	60,196	\$7,720	2,545	60,196	\$7,885		

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
\$29,435	\$20,945	\$20,386	\$19,252

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Special Training

	AMOUNT
	-----
FY 1995 DIRECT PROGRAM	\$20,945
Total Increases:	\$0
Decreases:	
Pay and Allowances-----	(\$97)
- The decrease is the net result of the decrease in participants (91 officers / 85 enlisted), offset by the FY 1996 pay raise and the annualization of the FY 1995 pay raise.	
Retired Pay Accrual-----	(\$204)
- The decrease is the net result of reductions in participants and the retired pay accrual percentage, offset by the FY 1996 pay raise and the annualization of the FY 1995 pay raise.	
Travel -----	(\$258)
- The decrease is the net result of the decrease in participants and inflation applied to the transportation portion of the travel cost.	
Total Decreases:	(\$559)
FY 1996 DIRECT PROGRAM	\$20,386

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Special Training

AMOUNT

## FY 1996 DIRECT PROGRAM

\$20,386

## Total Increases:

\$0

## Decreases:

Pay and Allowances ----- (\$1,026)

- The decrease is the net result of the decrease in participants (104 officers / 508 enlisted), offset by the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Retired Pay Accrual ----- (\$99)

- The decrease is the net result of reductions in participants and the retired pay accrual percentage, offset by the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Travel ----- (\$9)

- The decrease is the net result of the decrease in participants and inflation applied to the transportation portion of the travel cost.

## Total Decreases:

(\$1,134)

## FY 1997 DIRECT PROGRAM

\$19,252

# DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

		FY 1994					FY 1995					FY 1996					FY 1997				
		Daily					Daily					Daily					Daily				
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	540	40	21,600	\$191.85	\$4,144	460	40	18,400	\$195.76	\$3,602	350	40	14,000	\$199.07	\$2,787	350	40	14,000	\$204.86	\$2,868	

Change from FY 95 to FY 96: The decrease of \$815 from \$3,602 in FY 1995 to \$2,787 in FY 1996 is the net result of a reduction in participants (90), the reduction in the retired pay accrual percentage, offset by the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The increase of \$81 from \$2,787 in FY 1996 to \$2,868 in FY 1997 is the net result of the FY 1997 pay raise, the FY 1996 pay raise annualization, approved inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

		FY 1994					FY 1995					FY 1996					FY 1997						
		Daily					Daily					Daily					Daily						
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount		
Enlisted	960	15	14,400	\$108.19	\$1,558		768	15	11,520	\$110.59	\$1,274		600	15	9,000	\$112.67	\$1,014		600	15	9,000	\$115.78	\$1,042

Change from FY 95 to FY 96: The decrease of \$260 from \$1,274 in FY 1995 to \$1,014 in FY 1996 is the net result of a reduction in participants (168), the reduction in the retired pay accrual percentage, offset by the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the inflation applied to the transportation portion of the travel cost.

Change from FY 96 to FY 97: The increase of \$28 from \$1,014 in FY 1996 to \$1,042 in FY 1997 is the net result of the FY 1997 pay raise, the FY 1996 pay raise annualization, approved inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	1,500	36,000	\$5,702	1,228	29,920	\$4,876	950	23,000	\$3,801	950	23,000	\$3,910
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

FY 1994					FY 1995					FY 1996					FY 1997				
Daily					Daily					Daily					Daily				
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
380	8	3,040	\$260.86	\$793	380	8	3,040	\$266.45	\$810	380	8	3,040	\$271.38	\$825	380	8	3,040	\$279.61	\$850
Officers																			
Change from FY 95 to FY 96:					The increase of \$15 from \$810 in FY 1995 to \$825 in FY 1996 is a result of the FY 1996 pay raise, the FY 1995 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.														
Change from FY 96 to FY 97:					The increase of \$25 from \$825 in FY 1996 to \$850 in FY 1997 is a result of the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.														
FY 1994					FY 1995					FY 1996					FY 1997				
Daily					Daily					Daily					Daily				
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
68	8	544	\$176.47	\$96	68	8	544	\$183.82	\$100	68	8	544	\$185.66	\$101	68	8	544	\$191.18	\$104
Enlisted																			
Change from FY 95 to FY 96:					The increase of \$1 from \$100 in FY 1995 to \$101 in FY 1996 is a result of the FY 1996 pay raise, the FY 1995 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.														
Change from FY 96 to FY 97:					The increase of \$3 from \$101 in FY 1996 to \$104 in FY 1997 is a result of the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.														
448		3,584		\$889	448		3,584		\$910	448		3,584		\$926	448		3,584		\$954
Subtotal																			

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

FY 1994					FY 1995					FY 1996					FY 1997					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Officers	431	3	1,293	\$351.12	\$454	431	3	1,293	\$357.31	\$462	431	3	1,293	\$365.04	\$472	431	3	1,293	\$372.78	\$482
Change from FY 95 to FY 96: The increase of \$10 from \$462 in FY 1995 to \$472 in FY 1996 is a result of the FY 1996 pay raise, the FY 1995 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.																				
Change from FY 96 to FY 97: The increase of \$10 from \$472 in FY 1996 to \$482 in FY 1997 is a result of the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.																				
FY 1994					FY 1995					FY 1996					FY 1997					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	118	3	354	\$217.51	\$77	118	3	354	\$223.16	\$79	118	3	354	\$231.64	\$82	118	3	354	\$237.29	\$84
Change from FY 95 to FY 96: The increase of \$3 from \$79 in FY 1995 to \$82 in FY 1996 is a result of the FY 1996 pay raise, the FY 1995 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.																				
Change from FY 96 to FY 97: The increase of \$2 from \$82 in FY 1996 to \$84 in FY 1997 is a result of the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.																				
Subtotal	549	1,647		\$531	\$541	549	1,647		\$541	\$554	549	1,647		\$554	549	1,647			\$566	

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

FY 1994					FY 1995					FY 1996					FY 1997						
Daily					Daily					Daily					Daily						
Number		Tour		Workdays	Rate		Amount		Number		Tour		Workdays	Rate		Amount					
Officers		25	43	1,075	\$232.56	\$250	25	43	1,075	\$239.07	\$257	25	43	1,075	\$241.86	\$260	25	43	1,075	\$248.37	\$267
Change from FY 95 to FY 96:					The increase of \$3 from \$257 in FY 1995 to \$260 in FY 1996 is a result of the FY 1996 pay raise, the FY 1995 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost, offset by the reduction in the retired pay accrual percentage.																
Change from FY 96 to FY 97:					The increase of \$7 from \$260 in FY 1996 to \$267 in FY 1997 is a result of the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost, offset by the reduction in the retired pay accrual percentage.																
FY 1994					FY 1995					FY 1996					FY 1997						
Daily					Daily					Daily					Daily						
Number		Tour		Workdays	Rate		Amount		Number		Tour		Workdays	Rate		Amount					
Enlisted		741	21	15,561	\$116.32	\$1,810	741	21	15,561	\$119.14	\$1,854	741	21	15,561	\$121.33	\$1,888	741	21	15,561	\$123.90	\$1,928
Change from FY 95 to FY 96:					The increase of \$34 from \$1,854 in FY 1995 to \$1,888 in FY 1996 is a result of the FY 1996 pay raise, the FY 1995 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost, offset by the reduction in the retired pay accrual percentage.																
Change from FY 96 to FY 97:					The increase of \$40 from \$1,888 in FY 1996 to \$1,928 in FY 1997 is a result of the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost, offset by the reduction in the retired pay accrual percentage.																
Subtotal		766	16,748		\$2,060	766	16,636		\$2,111	766	16,636		\$2,148	766	16,636		\$2,195				



Reserve Personnel, Marine Corps

Special Training (cont.)

(Amounts in Thousands)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

		FY 1994				FY 1995				FY 1996				FY 1997			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily			
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount		
Officers	1,108	35	38,789	\$205.47	\$7,970	539	35	18,867	\$210.26	\$3,967	558	35	19,539	\$212.55	\$4,153		
Change from FY 95 to FY 96:		The increase of \$186 from \$3,967 in FY 95 to \$4,153 in FY 96 is the net result of an increase in officer participants (19), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															
Change from FY 96 to FY 97:		The decrease of \$682 from \$4,153 in FY 96 to \$3,471 in FY 97 is the net result of a decrease in officer participants (104), the reduction in the retired pay accrual percentage, the FY 97 pay raise, the annualization of the FY 96 pay raise, and inflation applied to the transportation portion of the travel cost.															
		FY 1994				FY 1995				FY 1996				FY 1997			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily			
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount		
Enlisted	4,894	15	73,415	\$108.03	\$7,931	2,462	15	36,935	\$110.33	\$4,075	2,545	15	38,169	\$111.66	\$4,262		
Change from FY 95 to FY 96:		The increase of \$187 from \$4,075 in FY 95 to \$4,262 in FY 96 is the net result of an increase in enlisted participants (83), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															
Change from FY 96 to FY 97:		The decrease of \$764 from \$4,262 in FY 96 to \$3,498 in FY 97 is the net result of a decrease in enlisted participants (508), the reduction in the retired pay accrual percentage, the FY 97 pay raise, the annualization of the FY 96 pay raise, and inflation applied to the transportation portion of the travel cost.															
Subtotal	6,002	112,204			\$15,901	3,001		55,802		\$8,042	3,103		57,708		\$8,415		
													</				

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, International and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

FY 1994					FY 1995					FY 1996					FY 1997					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Officers	40	30	1,200	\$189.17	\$227	40	30	1,200	\$194.17	\$233	40	30	1,200	\$195.83	\$235	40	30	1,200	\$201.67	\$242
Change from FY 95 to FY 96: The increase of \$2 from \$233 in FY 95 to \$235 in FY 96 is the net result of the FY 96 pay raise, the annualization of the FY 95 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																				
Change from FY 96 to FY 97: The increase of \$7 from \$235 in FY 96 to \$242 in FY 97 is the net result of the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																				
FY 1994					FY 1995					FY 1996					FY 1997					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	321	4	1,284	\$218.85	\$281	321	4	1,284	\$223.52	\$287	321	4	1,284	\$228.97	\$294	321	4	1,284	\$232.09	\$298
Change from FY 95 to FY 96: The increase of \$7 from \$287 in FY 95 to \$294 in FY 96 is the net result of the FY 96 pay raise, the annualization of the FY 95 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																				
Change from FY 96 to FY 97: The increase of \$4 from \$294 in FY 96 to \$298 in FY 97 is the net result of the FY 97 pay raise, the annualization of the FY 96 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																				
Subtotal	361	2,484		\$508	361	2,484		\$520	361	2,484		\$529	361	2,484		\$540				
-----81-----																				

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

FY 1994 FY 1995 FY 1996 FY 1997

Number	Tour	Workdays	Daily			Number	Tour	Workdays	Daily			Number	Tour	Workdays	Daily					
			Rate	Amount	Rate				Amount	Rate	Amount				Rate	Amount				
Enlisted	450	130	58,500	\$65.71	\$3,844	450	130	58,500	\$67.44	\$3,945	450	130	58,500	\$68.60	\$4,013	450	130	58,500	\$70.39	\$4,118

Change from FY 95 to FY 96: The increase of \$68 from \$3,945 in FY 1995 to \$4,013 in FY 1996 is a result of the FY 1996 pay raise and the FY 1995 pay raise annualization, offset by the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97: The increase of \$105 from \$4,013 in FY 1996 to \$4,118 in FY 1997 is a result of the FY 1997 pay raise and the FY 1996 pay raise annualization, offset by the reduction in the retired pay accrual percentage.

SPECIAL TRAINING TOTALS

Officers	2,524	66,997	\$13,838	1,875	43,875	\$9,824	1,784	40,147	\$8,732	1,680	36,513	\$8,180
Enlisted	7,552	164,058	\$15,597	4,928	124,698	\$12,121	4,843	123,412	\$11,654	4,335	115,799	\$11,072
TOTAL	10,076	231,055	\$29,435	6,803	168,573	\$21,945	6,627	163,559	\$20,386	6,015	152,312	\$19,252

Pending execution data, an anticipated reprogramming for pay raise due to underfinancing.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$98,671	\$104,024	\$105,303	\$107,198
=====	=====	=====	=====

Part I - Purpose and Scope

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The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1994			FY 1995			FY 1996			FY 1997		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<b>Officers</b>												
Sec 265: Administration	50	50	50	50	50	50	50	50	50	50	50	50
Sec 672D/678:												
Organization	135	148	155	151	151	151	151	151	151	151	151	151
Administration	74	78	73	73	73	73	73	73	73	73	73	73
Recruiting	20	21	13	17	17	17	17	17	17	17	17	17
Instruction or Training	53	57	56	56	56	56	56	56	56	56	56	56
<b>Total Officers</b>	<b>332</b>	<b>354</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>	<b>347</b>
<b>Enlisted</b>												
Sec 672D/678:												
Organization	768	720	926	923	923	926	923	923	926	923	923	926
Administration	430	426	434	431	431	434	431	431	434	431	431	434
Recruiting	295	259	143	140	140	143	140	140	143	140	140	143
Instruction or Training	441	431	435	432	432	435	432	432	435	432	432	435
<b>Total Enlisted</b>	<b>1934</b>	<b>1836</b>	<b>1938</b>	<b>1926</b>	<b>1926</b>	<b>1938</b>	<b>1926</b>	<b>1926</b>	<b>1938</b>	<b>1926</b>	<b>1926</b>	<b>1938</b>

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT  
\$104,024

## FY 1995 DIRECT PROGRAM

### Increases:

Full Time Support (FTS) Officer Pay and Allowances ----- \$473

- The increase is a result of increased workyears (1), the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.

Full Time Support (FTS) Enlisted Pay and Allowances ----- \$1,466

- The increase is a result of increased workyears (3), the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.

Travel ----- \$32

- The increase is the result of approved inflation.

Incentives ----- \$23

- The increase attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.

Transition Benefits ----- \$258

- The increase is attributed to an increase in anniversary payments and the cost of living allowances.

Total Increases:

\$2,252

### Decreases:

Retired Pay Accrual, Officer ----- (\$664)

- The decrease is a net result of a reduction in the retired pay accrual percentage, offset by the workyear increase, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.

Retired Pay Accrual, Enlisted ----- (\$309)

- The decrease is a net result of a reduction in the retired pay accrual percentage, offset by the workyear increase, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.

Total Decreases:

(\$973)

## FY 1996 DIRECT PROGRAM

\$105,303

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT  
\$105,303

FY 1996 DIRECT PROGRAM

Increases:

Full Time Support (FTS) Officer Pay and Allowances ----- \$642

- The increase is the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Full Time Support (FTS) Enlisted Pay and Allowances ----- \$1,683

- The increase is the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Travel ----- \$33

- The increase is the result of approved inflation.

Transition Benefits ----- \$346

- The increase is the result of an increase in anniversary payments and the cost of living allowances.

Total Increases:

\$2,704

Decreases:

Retired Pay Accrual, Officer ----- (\$235)

- The decrease is a net result of a reduction in the retired pay accrual percentage, offset by the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Retired Pay Accrual, Enlisted ----- (\$545)

- The decrease is a net result of a reduction in the retired pay accrual percentage, offset by the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Incentives ----- (\$29)

- The increase is the result of an increase in the anniversary payments for reenlistment and enlistment bonuses.

Total Decreases:

(\$809)

FY 1997 DIRECT PROGRAM

\$107,198

Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

(Amounts in thousands)

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

FY 1994			FY 1995			FY 1996			FY 1997		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
354	\$79,293.79	\$28,070	348	\$80,494.25	\$28,012	347	\$81,198.85	\$28,176	347	\$82,371.76	\$28,583

Officers

The increase of \$164 from \$28,012 in FY 1995 to \$28,176 in FY 1996 is the net result of the the FY 1996 pay raise, the annualization of the FY 1995 pay raise, the decrease in officer workyears (1), and the reduction in the retired pay accrual.

Change from FY 95 to FY 96:

The increase of \$407 from \$28,176 in FY 1996 to \$28,583 in FY 1997 is the net result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual.

Change from FY 96 to FY 97:

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, accrual, government's contribution for social security, subsistence and quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

FY 1994			FY 1995			FY 1996			FY 1997		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
1,836	\$36,989.11	\$67,912	1,923	\$37,599.58	\$72,304	1,926	\$37,957.42	\$73,106	1,926	\$38,548.29	\$74,244

Enlisted

The increase of \$802 from \$72,304 in FY 1995 to \$73,106 in FY 1996 is the net result of the enlisted workyears increase (3), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual.

Change from FY 95 to FY 96:

The increase of \$1,138 from \$73,106 in FY 1996 to \$74,244 in FY 1997 is the net result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual.

Change from FY 96 to FY 97:



Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (cont.)

(Amounts in thousands)

Permanent Change of  
 Station Travel:

These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	114	\$3,750.00	\$428	114	\$3,832.47	\$437	114	\$3,947.44	\$450	114	\$4,065.86	\$464
Enlisted	362	\$1,650.00	\$597	362	\$1,686.29	\$610	362	\$1,736.88	\$629	362	\$1,788.98	\$648
Total	476		\$1,025	476		\$1,047	476		\$1,079	476		\$1,112

Change from FY 1995 to FY 1996: The increase of \$32 from \$1,047 in FY 1995 to \$1,079 in FY 1996 is the authorized inflation applied to the travel cost.  
 Change from FY 1996 to FY 1997: The increase of \$33 from \$1,079 in FY 1996 to \$1,112 in FY 1997 is the authorized inflation applied to the travel cost.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$573.92	\$11	20	\$586.54	\$12	20	\$604.13	\$12	20	\$622.26	\$12

Change from FY 1995 to FY 1997: There is no change in the amount.

Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (cont.)

(Amounts in thousands)

Death Gratuities, Disability Allowance, and Hospital Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	400	\$800.00	\$320	400	\$800.00	\$320	400	\$800.00	\$320	400	\$800.00	\$320
Enlisted	724	\$800.00	\$579	724	\$800.00	\$579	724	\$800.00	\$579	724	\$800.00	\$579
Total			\$899			\$899			\$899			\$899

Change from FY 1995 to FY 1997: There is no change in the amount.

Reserve Incentives - Enlisted: The Funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected enlisted members

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	106	\$1,000.00	\$106	106	\$1,000.00	\$106	106	\$1,000.00	\$106	106	\$1,000.00	\$106
Anniversary payments	286	\$200.00	\$57	360	\$294.44	\$101	323	\$328.17	\$85	326	\$224.54	\$73
Total			\$163			\$207			\$191			\$179

Change from FY 1995 to FY 1996: The decrease of \$16 from \$207 in FY 1995 to \$191 in FY 1996 is the result of a decrease in anniversary payments.

Change from FY 1996 to FY 1997: The decrease of \$12 from \$191 in FY 1996 to \$179 in FY 1997 is the result of a decrease in amount paid per anniversary payment, offset by an increase in anniversary payments.

	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001						
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT						
ENLISTMENT BONUS														
PRIOR OBLIGATIONS	286	\$57,200	360	\$100,600	217	\$64,000	114	\$30,800	74	\$69,600				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94	106	\$106,000		106	\$21,200	106	\$21,200	106	\$42,400				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95		106	\$106,000		106	\$21,200	106	\$21,200	106	\$42,400			
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96			106	\$106,000		106	\$21,200	106	\$21,200	106	\$42,400		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97				106	\$106,000		106	\$21,200	106	\$21,200			
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98					106	\$106,000		106	\$21,200	106	\$21,200		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99						106	\$106,000		106	\$21,200			
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00							106	\$106,000					
BYEAR INITIAL PAYMENTS	FY 01									106	\$106,000			
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	392	\$163,200	466	\$206,600	429	\$191,200	432	\$179,200	498	\$239,200	530	\$212,000	530	\$212,000

Reserve Incentives - Enlisted: (cont.)

**Reenlistment Bonus:** An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	175	\$642.86	\$113	175	\$642.86	\$113	175	\$642.86	\$113	175	\$642.86	\$113
Anniversary payments	597	\$319.51	\$191	435	\$258.62	\$214	546	\$206.04	\$252	498	\$472.99	\$236
Total			\$303			\$326			\$365			\$348

Change from FY 1995 to FY 1996: The increase of \$39 from \$326 in FY 1995 to \$365 in FY 1996 is the result of an increase in anniversary payments.

Change from FY 1996 to FY 1997: The decrease of \$17 from \$365 in FY 1996 to \$348 in FY 1997 is the result of a decrease in amount paid per anniversary payment, offset by an increase in anniversary payments.

	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001									
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT									
REENLISTMENT BONUS																	
PRIOR OBLIGATIONS	597	\$190,750	435	\$152,250	371	\$129,850	148	\$51,800	98	\$34,300	65	\$22,750					
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94	175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,250	75	\$26,250				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,250	75	\$26,250			
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96			175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,250	75	\$26,250		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97				175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,250	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98					175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99						175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00										175	\$112,500	175	\$61,250	175	\$61,250	
BYEAR INITIAL PAYMENTS	FY 01												175	\$112,500	175	\$112,500	
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	772	\$303,250	785	\$326,000	696	\$364,650	648	\$348,050	873	\$356,800	915	\$371,500	925	\$375,000	925	\$375,000	

Reserve Incentives - Enlisted: (cont.)

**SMCR Affiliation Bonus:** An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60

Change from FY 1995 to FY 1996: No change in the amount.

Change from FY 1996 to FY 1997: No change in the amount.

	FY 1994		FY 1995		FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
AFFILIATION BONUS	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
PRIOR OBLIGATIONS	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94	50	\$60,000													
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95			50	\$60,000											
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96				50	\$60,000										
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97						50	\$60,000								
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98								50	\$60,000						
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99										50	\$60,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00												50	\$60,000		
BYEAR INITIAL PAYMENTS	FY 01														50	\$60,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000



Administration and Support (cont.)  
Transition Benefits:

(Amounts in Thousands)

This section supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Reserve Full-Time Support (FTS) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

GD/RES FULL TIME PERSONNEL	FY 1994 Actuals		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Takers	Dollars	Takers	Dollars	Takers	Dollars	Takers	Dollars
Special Separation Benefits								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Voluntary Separation Benefits								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
15 Year Early Retirement Authority								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Total Full Time Personnel								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
SELECTED RESERVE (DRILLERS)								
20 Year Special Separation Pay								
Officer Initial	0	\$0	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted Initial	125	\$175	125	\$295	125	\$303	125	\$310
Enlisted Anniversary	38	\$53	163	\$457	258	\$697	413	\$1,024
6-15 Year Special Separation Pay								
Officer	0	\$0	30	\$180	30	\$185	30	\$190
Enlisted	0	\$0	150	\$225	150	\$231	150	\$237
15 Year Early Qualification for Retired Pay								
Officer	0	\$0	9	\$0	9	\$0	9	\$0
Enlisted	0	\$0	39	\$0	39	\$0	39	\$0
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Total for Drillers								
Officers	0	\$0	39	\$180	39	\$185	39	\$190
Enlisted	163	\$228	477	\$977	572	\$1,231	727	\$1,571
GRAND TOTAL								
Enlisted	0	\$0	39	\$180	39	\$185	39	\$190
Officers	163	\$228	477	\$977	572	\$1,231	727	\$1,571
Grand Total	163	\$228	516	\$1,157	611	\$1,416	766	\$1,761

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$5,679	\$7,954	\$9,815	\$10,303
-----	-----	-----	-----

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

The following table displays the actuarially based estimates:

(Amounts in thousands)											
FY 1994				FY 1995				FY 1996			
Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
7,888	\$720.00	\$5,679		4,667	\$1,357.00	\$6,333		5,200	\$1,332.00	\$6,926	
		\$0				\$1,621				\$2,889	
G.I. Bill											
Amortization Payment											
Total Program		\$5,679				\$7,954				\$9,815	
											\$10,303

Change from FY 95 to FY 96: The increase of \$1,861 from \$7,954 in FY 1995 to \$9,815 in FY 1996 is the net result of an increase in the estimated number of eligible individuals (533), an increase in the amortization payment, and a reduction in the prescribed rate.

Change from FY 96 to FY 97: The increase of \$488 from \$9,815 in FY 1996 to \$10,303 in FY 1997 is the increase in the estimated number of eligible individuals (366).

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

Actual FY 1994	Estimate FY 1995	Estimate FY 1996	Estimate FY 1997
\$4,172	\$4,632	\$5,019	\$5,498

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Platoon Leaders Class

-----

AMOUNT  
\$4,632

## FY 1995 DIRECT PROGRAM

### Increases:

Uniforms Issue-In-Kind ----- \$40

- The increase in clothing issues is attributed to increased enrollment and approved inflation applied to the uniform costs.

Pay and Allowances (Summer Camp) ----- \$188

- The increase is the result of the increased student enrollment, the FY 1996 pay raise, and the annualization of the FY 1995 pay raise.

Pay and Allowances (Monthly Stipend) ----- \$113

- The increase is the result of the monthly stipend rate adjustment, effective 1 July 1996.

Subsistence (In-Kind) ----- \$17

- The increase is attributed to the increased average enrollment and inflation applied to the subsistence rate.

Travel ----- \$34

- The increase is associated with the increased enrollment and approved inflation applied to the average travel cost.

Total Increases:

\$392

### Decreases:

Retired Pay Accrual ----- (\$5)

- The decrease is the net result of a decrease in average enrollment, a reduction in the retired pay accrual percentage, and is offset by the FY 1996 pay raise.

Total Decreases:

(\$5)

## FY 1996 DIRECT PROGRAM

\$5,019

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)  
Platoon Leaders Class

AMOUNT  
\$5,019

## FY 1996 DIRECT PROGRAM

### Increases:

Uniforms Issue-In-Kind ----- \$45  
- The increase is attributed to approved inflation applied to the uniform costs.

Pay and Allowances (Summer Camp) ----- \$69  
- The increase is the result of the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Retired Pay Accrual ----- \$7  
- The increase is the net result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Pay and Allowances (Monthly Stipend) ----- \$337  
- The increase is the full implementation of the monthly stipend rate adjustment, effective 1 July 1996.

Subsistence (In-Kind) ----- \$7  
- The increase is attributed to inflation applied to the subsistence rate.

Travel ----- \$14  
- The increase is attributed to approved inflation applied to the average travel cost.

Total Increases:

\$479

Total Decreases:

\$0

## FY 1997 DIRECT PROGRAM

\$5,498

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Subsistence (Subsidy) Allowance:

The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Effective 1 July 1996, Congressional authorization revises the monthly allowance to \$150.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	1,000	\$900.00	\$900	1,000	\$900.00	\$900	1,000	\$1,013.00	\$1,013	1,000	\$1,350.00	\$1,350

Change from FY 95 to FY 96:

The increase of \$113 from \$900 in FY 1995 to \$1,013 in FY 1996 is directly associated with the authorized monthly stipend rate adjustment to \$150 per month, effective 1 July 1996.

Change from FY 96 to FY 97:

The increase of \$337 from \$1,013 in FY 1996 to \$1,350 in FY 1997 is directly associated with the authorized monthly stipend rate adjustment to \$150 per month, effective 1 July 1996.

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / WOCC	1,325	\$323.40	\$429	1,248	\$321.61	\$401	1,306	\$343.74	\$449	1,306	\$353.28	\$461
NROTC/NAVAL ACADEMY	290	\$435.43	\$126	206	\$435.43	\$90	179	\$460.60	\$82	244	\$470.32	\$115
TOTAL			\$555			\$491			\$531			\$576

Change from FY 95 to FY 96:

The increase of \$40 from \$491 in FY 1995 to \$531 in FY 1996 is increased enrollment and approved inflation applied to uniform costs, offset by the decrease in the number of PLC/WOCC issues (27).

Change from FY 96 to FY 97:

The increase of \$45 from \$531 in FY 1996 to \$576 in FY 1997 is attributed to the increase in PLC/WOCC issues (65) and inflation applied to uniform costs.

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1994			FY 1995			FY 1996			FY 1997		
No.	Mandays	Rate	No.	Mandays	Rate	No.	Mandays	Rate	No.	Mandays	Rate
994	44,514	\$46.88	1,210	53,810	\$48.10	1,270	56,710	\$48.86	1,270	56,710	\$50.20
		\$2,087			\$2,588			\$2,771			\$2,847

Change from FY 95 to FY 96: The increase of \$183 from \$2,588 in FY 1995 to \$2,771 in FY 1996 is the net result of an increase in the average number of students (60), the FY 1996 pay raise, the annualization of the FY 1995 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 96 to FY 97: The increase of \$76 from \$2,771 in FY 1996 to \$2,847 in FY 1997 is the result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the offset of the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Subsistence of PLC's: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
37,837	\$4.44	\$168	45,739	\$4.54	\$208	48,204	\$4.68	\$225	48,204	\$4.82	\$232

Change from FY 95 to FY 96: The increase of \$17 from \$208 in FY 1995 to \$225 in FY 1996 is the increase in the number students and approved inflation applied to the subsistence rate.

Change from FY 96 to FY 97: The increase of \$7 from \$225 in FY 1996 to \$232 in FY 1997 is approved inflation applied to the subsistence rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,325	\$348.68	\$462	1,248	\$356.57	\$445	1,306	\$366.77	\$479	1,306	\$377.49	\$493

Change from FY 95 to FY 96: The increase of \$34 from \$445 in FY 1995 to \$479 in FY 1996 is the increase in the number students and approved inflation applied to the average travel cost.

Change from FY 96 to FY 97: The increase of \$14 from \$479 in FY 1996 to \$493 in FY 1997 is approved inflation applied to the average travel cost.



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

Actual	Estimate	Estimate	Estimate
FY 1994	FY 1995	FY 1996	FY 1997
-----	-----	-----	-----
\$2,745	\$2,318	\$2,931	\$3,577
=====	=====	=====	=====

Part I - Purpose and Scope  
 -----

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1997. Replacement issue of clothing for students in the 174 established units through FY 1997 is also provided.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Junior ROTC

AMOUNT  
-----  
\$2,318

FY 1995 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-Kind ----- \$613

- The increase is associated with the anticipated start-up of 25 new units, and by authorized inflation applied to the approved clothing rates.

Total Increases:

\$613

Total Decreases:

\$0

FY 1996 DIRECT PROGRAM

\$2,931

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Junior ROTC

AMOUNT  
-----  
\$2,931

FY 1996 DIRECT PROGRAM

Increases:

Uniforms, Issue-In-Kind ----- \$646

- The increase is associated with the anticipated start-up of 25 new units, and by authorized inflation applied to the approved clothing rates.

Total Increases:

\$646

Total Decreases:

\$0

FY 1997 DIRECT PROGRAM

\$3,577

Reserve Personnel, Marine Corps

Budget Activity 2: Other Training and Support:

Junior ROTC (continued)

(Amounts in thousands)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	3,326	\$625.08	\$2,079	3,005	\$609.65	\$1,832	3,688	\$628.25	\$2,317	4,370	\$647.14	\$2,828
Replacement	7,997	\$83.28	\$666	5,674	\$85.53	\$486	6,965	\$88.10	\$614	8,255	\$90.74	\$749
Total	11,323		\$2,745	8,679		\$2,318	10,653		\$2,931	12,625		\$3,577

Change from FY 1995 to FY 1996: The increase of \$613 in the program from \$2,318 in FY 1995 to \$2,931 in FY 1996 is for initial and replacement issues associated with the increase in new MC JROTC units, and approved inflation.

Change from FY 1996 to FY 1997: The increase of \$646 in the program from \$2,931 in FY 1996 to \$3,577 in FY 1997 is for initial and replacement issues associated with the increase in new MC JROTC units, and approved inflation.

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1994			FY 1995			FY 1996			FY 1997		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,120	1,080	668	726	704	579	766	740	510	766	740	580
Second and Subsequent Years	475	356	404	522	506	418	540	530	540	540	530	470
Total Enrollment	1,595	1,436	1,072	1,248	1,210	997	1,306	1,270	1,050	1,306	1,270	1,050
Completed Program - Entered on Active Duty			521			645			625			498
Completed Program - Active Duty Deferred			35			35			35			30
			556			680			660			528

FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1997

ASSIGNMENT	AGR/TAR	MILITARY	ACTIVE	CIVILIAN*	TOTAL
	TOTAL	TECHNICIANS	MILITARY		
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	113	315
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	113	537
UNITS					
UNITS	1,610		3,703	39	5,352
RC UNIQUE MGMT HQS	46		533	0	579
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,656		4,236	39	5,931
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	129		0	6	135
TOTAL	2,285		4,242	158	6,685

\*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1996

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	113	315
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	113	537
UNITS					
UNITS	1,610		3,627	39	5,276
RC UNIQUE MGMT HQS	46		533	0	579
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,656		4,160	39	5,855
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	129		0	6	135
TOTAL	2,285		4,166	158	6,609

\*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1995

ASSIGNMENT	AGR/TAR	MILITARY	ACTIVE	CIVILIAN*	TOTAL
TOTAL	TECHNICIANS	MILITARY			
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	115	317
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	115	539
UNITS					
UNITS	1,610		3,722	40	5,372
RC UNIQUE MGMT HQS	46		533	0	579
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,656		4,255	40	5,951
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	129		0	6	135
TOTAL	2,285		4,261	161	6,707

\*EXCLUDING MILITARY TECHNICIANS



FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1994

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0	0	0	0	0
PAY/PERSONNEL CENTERS	196	6	6	113	315
RECRUITING/RETENTION	222	0	0	0	222
SUBTOTAL	418	6	6	113	537
UNITS					
UNITS	1,598		3,813	40	5,451
RC UNIQUE MGMT HQS	46		533	0	579
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,644		4,346	40	6,030
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	129		0	6	135
TOTAL	2,273		4,352	159	6,784

\*EXCLUDING MILITARY TECHNICIANS